

Group health, safety and security policy statement

Our purpose is to create long-term financial, physical and social value. We do this by providing the right space for our customers and communities so that businesses and people can thrive.

At Landsec, we believe that the successful management of health and safety is fundamental to the wellbeing of our employees, contractors, service partners, occupiers and visitors to our properties. It's also one of the ways we create a better working environment and is essential to our continued performance and growth.

We aim to provide safe and healthy working conditions for the prevention of work-related injury and ill health, and are committed to eliminating hazards and reducing occupational health and safety risks. We are committed to continual improvement of our OH&S management system and to become an example of best practice in the practical application of health and safety management.

To achieve this we will:

- consult with and encourage participation from our employees, their representatives, contractors and service partners
- only assign employees and contractors to do work that they are competent to do
- appoint competent health and safety assistance
- provide quality information and the appropriate training and instruction relevant to specific job roles
- encourage good communication and co-operation
- regularly review our health and safety performance

To demonstrate this, the Board is committed to providing adequate resources to:

- enable this policy to be implemented, developed, monitored and reviewed
- fulfil our legal requirements and other requirements
- set occupational health and safety objectives

We will ensure that the physical and mental health of our employees is not negatively impacted by their work, and will endeavour to enhance their wellbeing through the environments that they work in. We will achieve this by providing appropriate occupational health services and wellbeing initiatives.

All employees should acknowledge their own individual duties and responsibilities, to take reasonable care, and to prevent injuries to themselves, fellow employees and members of the public.



We are committed to ensuring that health and safety is integral to the way we do business. We all have a part to play in the promotion of a positive health and safety culture.

A handwritten signature in black ink, appearing to read 'Robert Noel', with a small dot at the end.

Robert Noel
Chief Executive

Date: 01 April 2019