APPENDICES

Landsec

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Our sustainability framework

MATERIAL ISSUES

Decarbonising our portfolio

Enhancing nature and green spaces

Using resources efficiently

KEY TARGETS

Achieve net zero emissions by 2040:

Near-Term: reduce absolute scope 1, 2 and 3 emissions by 47% by 2030 from a 2020 base year

Long-Term: reduce absolute scope 1, 2 and 3 emissions 90% by 2040 from a 2020 base year

Reduce average embodied carbon by 50% compared with a typical building by 2030

2023/24 HY **PROGRESS**

Progressing our Net Zero Transition Investment Plan, including starting installation of air source heat pumps at first two office sites in December

26% reduction in absolute carbon emissions (tCO₂e) compared with 2020 baseline

19% reduction in energy intensity (kWh/m²) compared with 2020 baseline

Tracking an average 45% reduction in upfront embodied carbon across development pipeline

44% of office portfolio rated EPC B or above

Zero waste sent to landfill with 69% of operational waste recycled



Creating opportunities and tackling local issues

Inclusive places

Improving wellbeing

KEY **TARGETS**

Empower 30,000 people facing barriers into employment with the skills and opportunities to enter the world of work by 2030 from 2020 baseline

Create £200m of social value in our local communities by 2030 from 2020 baseline

2023/24 HY **PROGRESS**

Launched Landsec Futures fund to invest £20m over the next decade to enhance social mobility in our industry

7,925 people supported since 2020 baseline

£27m social value created since 2020 baseline

Launched our refreshed Diversity & Inclusion Strategy

MATERIAL ISSUES

Embedding ESG

Doing the basics brilliantly

KEY **TARGETS**

All Landsec colleagues to have individual objectives to support the delivery of our vision

Build relationships with our strategic suppliers to enhance sustainable practices throughout our supply chain

2023/24 HY **PROGRESS**

Landsec colleagues committed to setting sustainability objectives as part of our updated, mandatory Introduction to sustainability training

174 suppliers have signed up to Our Supply Chain Commitment, committing to work with us and address key sustainability issues

Sustainability leadership

Demonstrated by our performance across all key ESG benchmarks

Benchmark







Dow Jones Sustainability Indices



Latest performance

GRESB 2023

Real Estate Sector leader: 5-star rating for the eighth consecutive year

Standing Investments:

Regional Listed Sector Leader for Europe within Diversified - Office/Retail (score 89%)

Developments:

Global Sector Leader Offices (score 99%)

CDP 2022

A-list (top 1.5%) for the sixth consecutive year

2023 results will be released in early 2024

DJSI 2023

Score 83/top 100th percentile (as of 27 October 2023)

Sustainability Yearbook Member 2023 (top 15% of the real estate industry)

Benchmark







Moody's Analytics





Latest performance

EPRA 2023

Received our 10th Gold Award for best practice sustainability reporting

FTSE4Good 2023

97th percentile

We continue to retain our established position in the FTSE4Good Index

ISS ESG 2023

Prime status. Ratina B-

Decile rank 1/transparency level: very high

Moody's Analytics 2023

62/100

Financial Services - Real Estate Europe sector average score: 41/100

MSCI ESG Rating 2022

AA rating

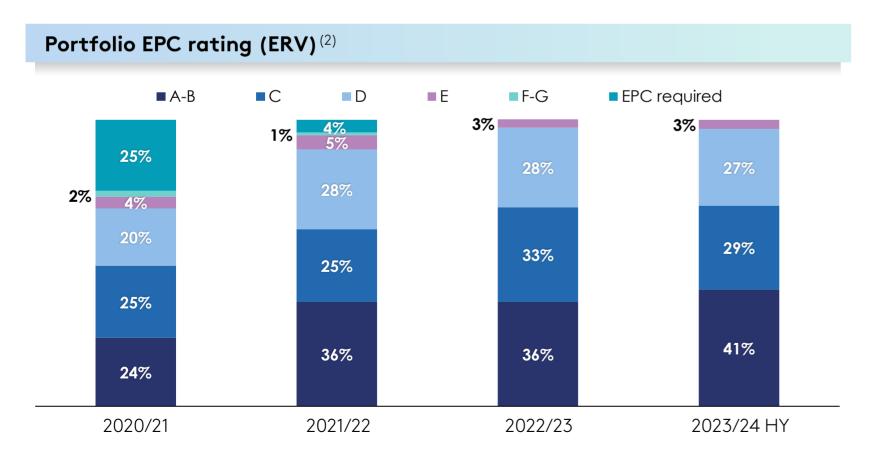
Sustainalytics ESG Risk Rating 2023

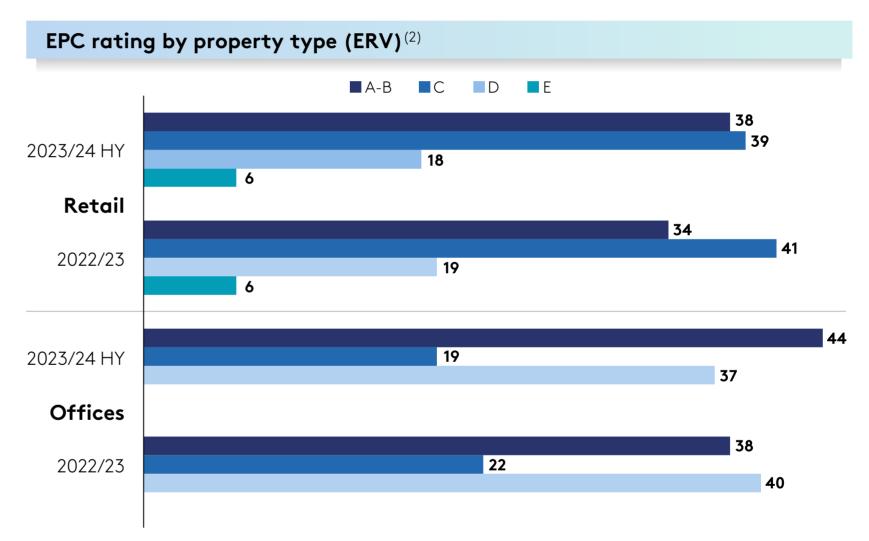
9.2 (negligible risk) Included in 2023 Top-Rated ESG Companies List **Landsec** − Appendices

Minimum Energy Efficiency Standards

(MEES)

- > 100% compliant with 2023 MEES regulations requiring all non-domestic rented properties to achieve an EPC 'E' or above
- > EPC 'B' across portfolio +5pp since March due to completion of Lucent and n2 within Workplace and new EPC assessments across retail





- > 44% of office portfolio is already EPC 'B' or above, which would have been 53% if we had not sold 21 Moorfields and 1 New Street Square last year, compared to 23% of the London market⁽¹⁾
- Our Net Zero Transition Investment Plan will see 50% of our office portfolio reach EPC B by 2025 through the installation of air source heat pumps

(1) Source: BNP

⁽²⁾ EPC data excludes spaces that are not required to have EPC, spaces designated for development, spaces with a registered EPC exemptions or spaces not covered by MEES regulations such as assets located in Scotland

Valuation movements

As at 30 September 2023

	Market value 30 Sept 2023	Valuation change	LFL ERV change	EPRA net initial yield	EPRA topped-up net initial yield ⁽¹⁾	Equivalent yield	LFL movement in equivalent yield	EPRA occupancy
	£m	%	%	%	%	%	bps	%
West end offices	2,578	-3.1	4.7	4.8	5.6	5.4	31	99.6
City offices	1,221	-9.3	1.0	3.9	4.8	5.8	51	92.1
Retail and other	1,039	-1.4	3.4	4.4	4.6	4.9	22	95.5
Developments	1,364	-4.9	n/a	0.0	1.8	5.0	n/a	n/a
Total Central London	6,202	-4.5	3.3	4.5(2)	5.2 ⁽²⁾	5.3	33	96.5
Shopping centres	1,206	0.1	1.6	8.0	8.6	8.1	13	94.7
Outlets	665	-3.8	0.9	6.7	6.7	7.4	20	93.6
Total Major retail destinations	1,871	-1.3	1.4	7.5	7.9	7.8	16	94.3
Completed investment	355	-9.7	0.6	6.0	6.1	6.8	52	95.6
Developments	473	-3.6	n/a	5.4	5.3	5.8	n/a	n/a
Total Mixed-use urban	828	-6.2	0.6	6.0(2)	6.1 ⁽²⁾	6.1	52	95.6
Leisure	424	-2.7	1.8	8.6	8.8	8.7	17	96.9
Hotels	404	1.7	5.2	6.9	6.9	6.7	5	n/a
Retail parks	417	-0.6	0.8	6.7	7.0	6.6	21	97.1
Total Subscale sectors	1,245	-0.6	2.4	7.4	7.5	7.3	13	97.9
Total Combined Portfolio	10,146	-3.6	2.5	5.7(2)	6.2(2)	6.1	29	96.0

⁽¹⁾ Topped-up net initial yield adjusted to reflect the annualised cash rent that will apply at the expiry of current lease incentives (2) Excluding developments

Rent reviews and lease expiries and breaks⁽¹⁾

Excluding developments

	Outstanding	2023/24	2024/25	2025/26	2026/27	2027/28	Total to 2028
	£m	£m	£m	£m	£m	£m	£m
Rents passing from leases subject to review	114	39	26	39	28	21	267
Gross reversion under lease provisions	8	3	2	(1)	1	2	15

	2023/24	2024/25	2025/26	2026/27	2027/28	Total to 2028
	£m	£m	£m	£m	£m	£m
Rents passing from leases subject to expiries or breaks ⁽³⁾	47	54	55	89	47	292
ERV	47	52	53	67	47	266
Potential rent change	-	(2)	(2)	(22) (2)	-	(26)
Total reversion from rent reviews and expiries or breaks						(11)
Vacancies and tenants in administration ⁽⁴⁾						30
Total			-			19

⁽¹⁾ This is not a forecast and takes no account of increases or decreases in ERV before the relevant review dates

⁽²⁾ Includes £21m incremental lease income at Queen Anne's Mansions which will expire by Dec 2026. Excluding this, the 2026/27 potential rent change is £2m

⁽³⁾ Rents passing from leases subject to expiries or breaks does not include any lease where a reversion is expected from a rent review before the expiry or break date

⁽⁴⁾ Excludes tenants in administration where the administrator continues to pay rent

Office-led development / major refurbishment returns

		Thirty High, SW1	Timber Square, SE1
Status		On site	On site
Estimated completion date		Aug 2025	Dec 2025
Description of use		Office – 89% Retail – 11%	Office -93% Retail - 7%
Landsec ownership	%	100	100
Size	sq ft (000)	299	376
Letting status	<u> </u>	-	-
Market value	£m	196	114
Net income / ERV	£m	30	30
Total development cost (TDC) to date	£m	189	122
Forecast TDC	£m	407	408
Gross yield on cost	%	7.4	7.3
Valuation surplus /(deficit) to date	£m	6	(8)
Market value + outstanding TDC	£m	413	400
Gross yield on market value + outstanding TDC	%	7.2	7.5

Pipeline of office-led development opportunities

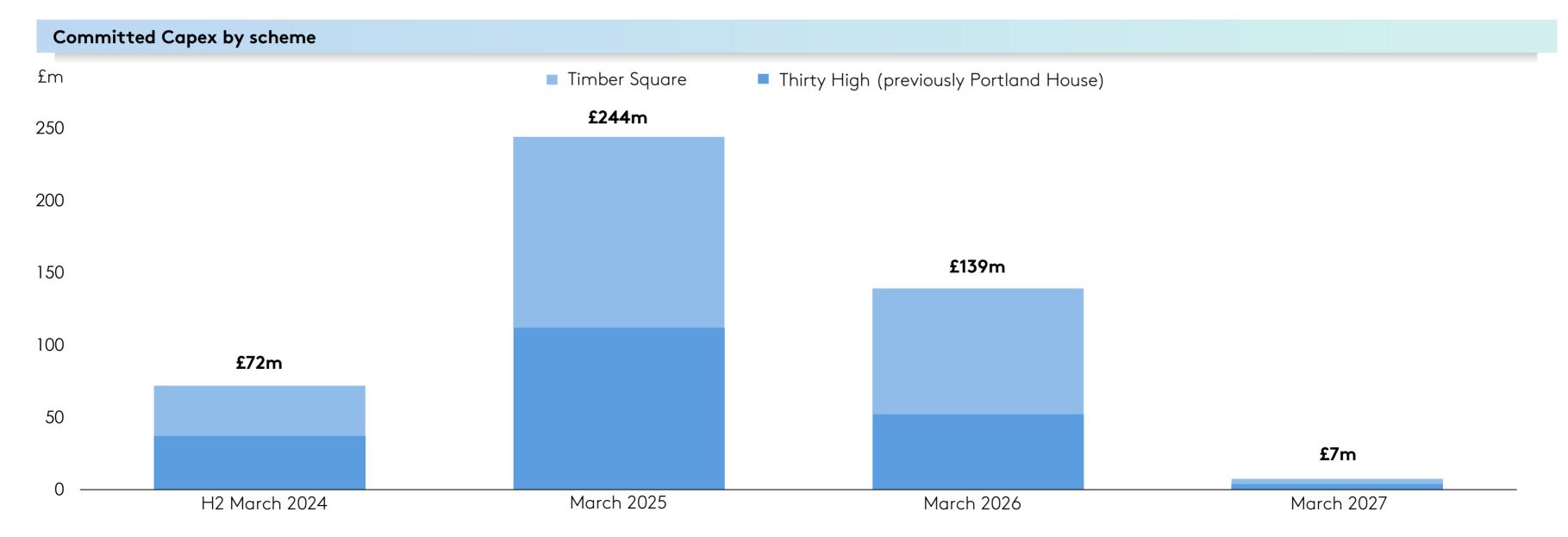
	Liberty of Southwark, SE1	Red Lion Court, SE1	Nova Place, SW1	Old Broad Street, EC2	Hill House, EC4	Southwark Bridge Road, SE1
	Planning consent granted	Planning consent granted	Design	Planning application	Planning application	Design
	H2 2024	H2 2024	2025	2025	2026	2025
	Office – 82% Retail – 6% Residential – 12%	Office – 96% Retail – 4%	Office – 98% Retail – 2%	Office - 95% Retail - 5%	Office – 96% Retail – 4%	Office – 87% Retail – 13%
%	100	100	100	100	100	100
£m	-	-	-	4.3	-	-
sq ft (000)	-	128	-	100	166	79
sq ft (000)	225	250	40	290	380	150
	£m sq ft (000) sq ft	Planning consent granted H2 2024 Office - 82% Retail - 6% Residential - 12% % 100 £m - sq ft (000) sq ft	Southwark, SE1 Red Lion Court, SE1	Southwark, SE1 Red Lion Court, SE1 Nova Place, SW1	Southwark, SE1 Red Lion Court, SE1 Nova Place, SW1 Old Broad Street, SW1	Southwark, SE1 Red Lion Court, SE1 Nova Place, SW1 Old Broad Street, EC4 Hill House, EC4 Planning consent granted Planning consent granted Design Planning application Planning application H2 2024 H2 2024 2025 2025 2026 Office - 82% Retail - 6% Retail - 6% Residential - 12% Office - 96% Retail - 2% Office - 95% Retail - 5% Office - 96% Retail - 4% % 100 100 100 100 100 100 £m - - 4.3 - - sq ft (000) - 128 - 100 166

Mixed-use urban neighbourhoods' development pipeline

								Total scheme	
	Ownership	sq ft (NIA)	Planning status	Earliest start on site	Number of blocks	Estimated completion of phase 1	Estimated scheme completion	Indicative TDC	Target yield on cost ⁽¹⁾
Near-term pipeline	%	(000)						£m	%
Mayfield, Manchester	50-100	2,500	Consented	2024	18	2026	2034	800 – 950	7 – 8
Finchley Road, NW3	100	1,400	Consented	2024	10	2027	2035	950 – 1,050	6 – 7
Medium-term pipeline	%	(000)						£m	%
MediaCity, Greater Manchester	75	1,900	Consented	2025	8	2027	2032	600 – 700	7 – 8
Buchanan Galleries, Glasgow	100	-	Design	2025	_	-	-	_	_
Lewisham, SE13	100	-	Design	2026	-	-	-	-	-

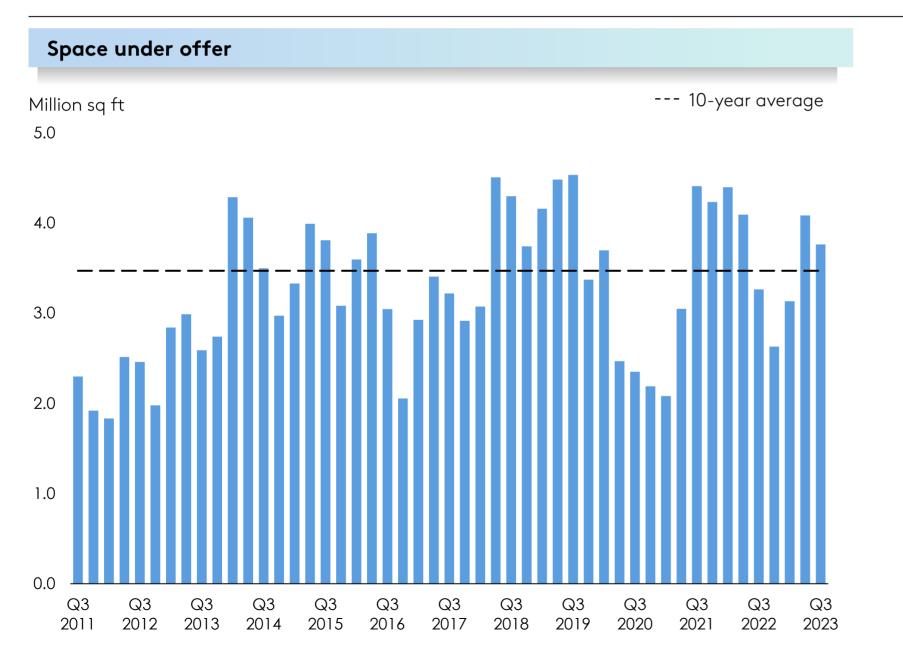
Committed capital expenditure on pipeline

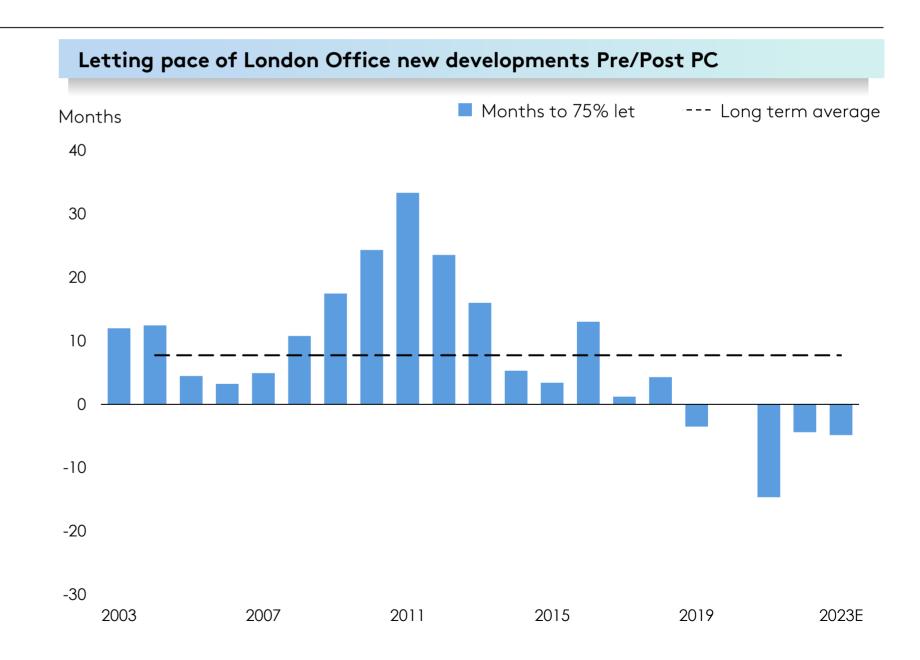
> £462m committed capex on our two committed development / major refurbishment schemes, delivering £60m ERV



Central London office – demand

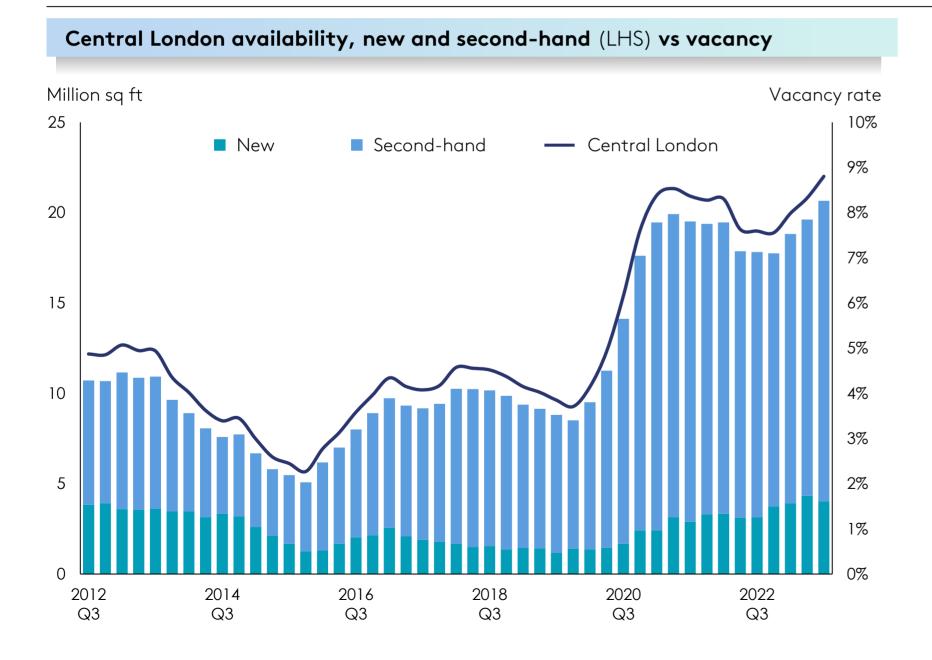
Demand remains for best quality new stock

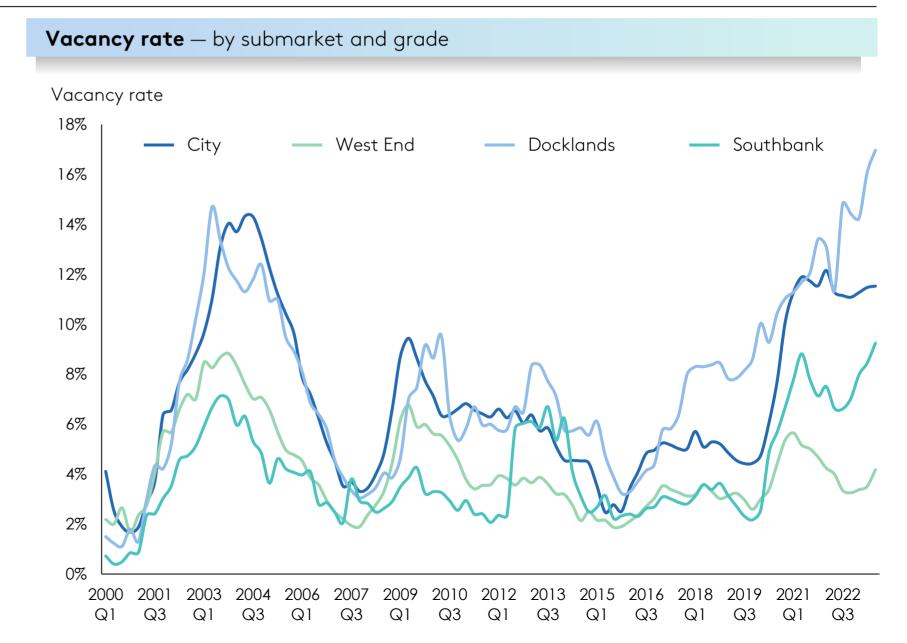




Central London office – vacant space

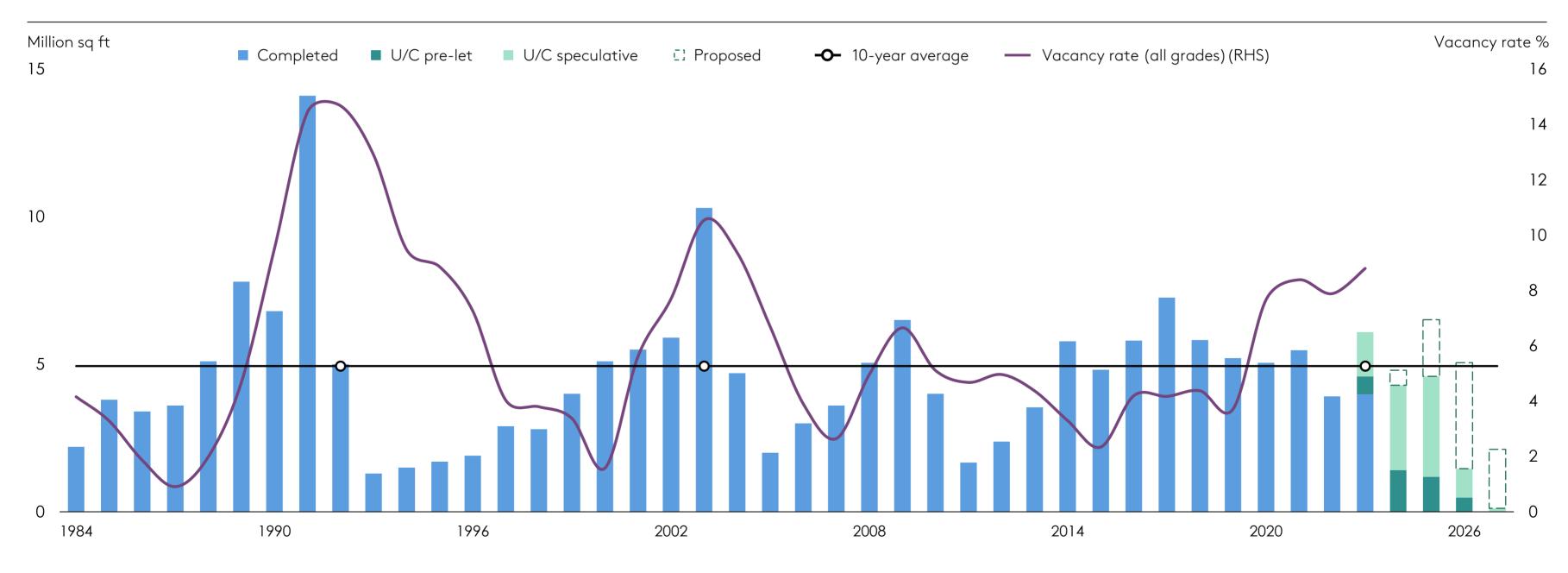
Significant divergence between Grade A stock and the rest





Central London supply

14m sq ft under construction of which 39% is already pre-let / ISH



Source: CBRE, Knight Frank, Landsec; shows calendar years

⁽¹⁾ Completions/under construction and vacancy rate as at September 2023. From 2017, supply pipeline monitors schemes above 20,000 sq ft

⁽²⁾ Vacancy rate is expressed as vacant space as a percentage of total stock

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