



27 February 2025

Landsec

OVERVIEW Mark Allan CHIEF EXECUTIVE OFFICER



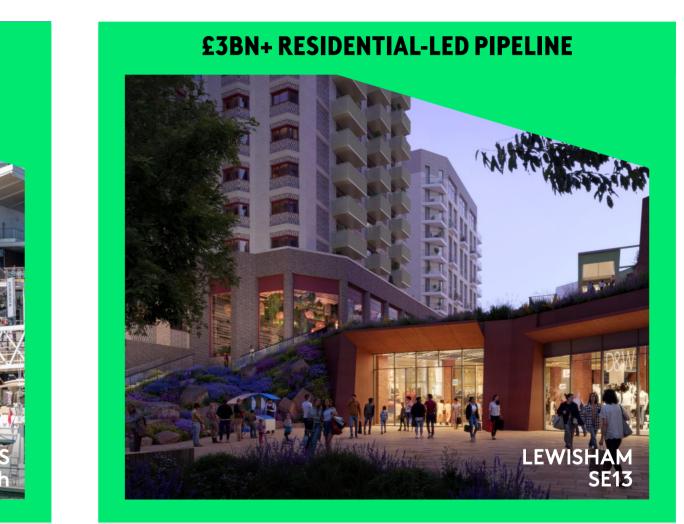
Portfolio focused on areas of strong customer demand Success of urban places defined by attractive mix of uses



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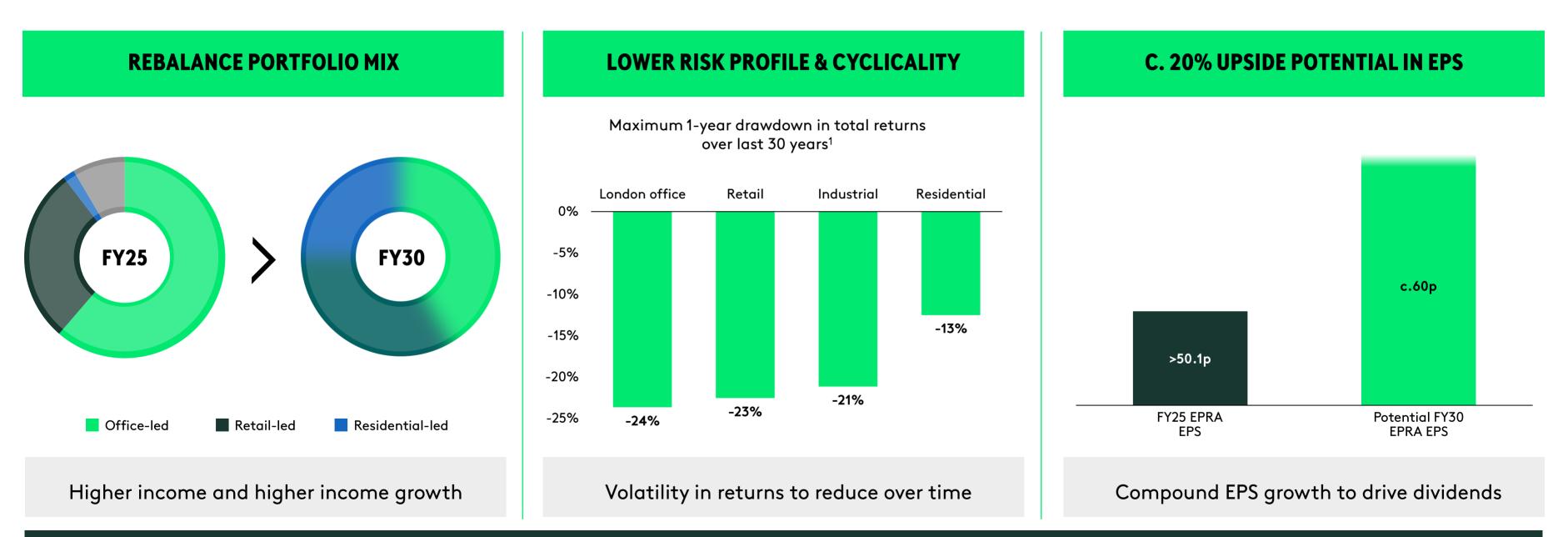
£292m annual rent¹ 4.8% effective net income yield¹ 5.5% LFL NRI growth³ £259m annual rent¹ 7.2% effective net income yield^{1,2} 3.1% LFL NRI growth³

SHAPING PLACES THAT STAND THE TEST OF TIME



>£200m potential rent⁴ c. 5% effective net income yield LFL NRI growth > inflation

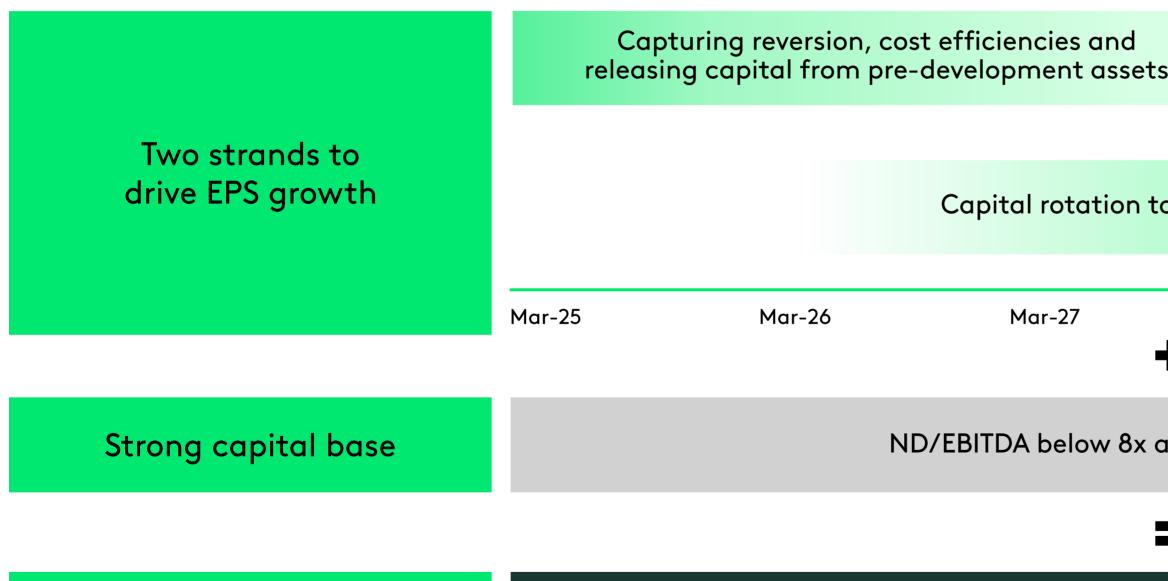
Landsec 2030 vision Move to higher income, higher income growth and lower cyclicality



DRIVING LONG-TERM VALUE CREATION THROUGH DELIVERING SUSTAINABLE INCOME / EPS GROWTH

Output

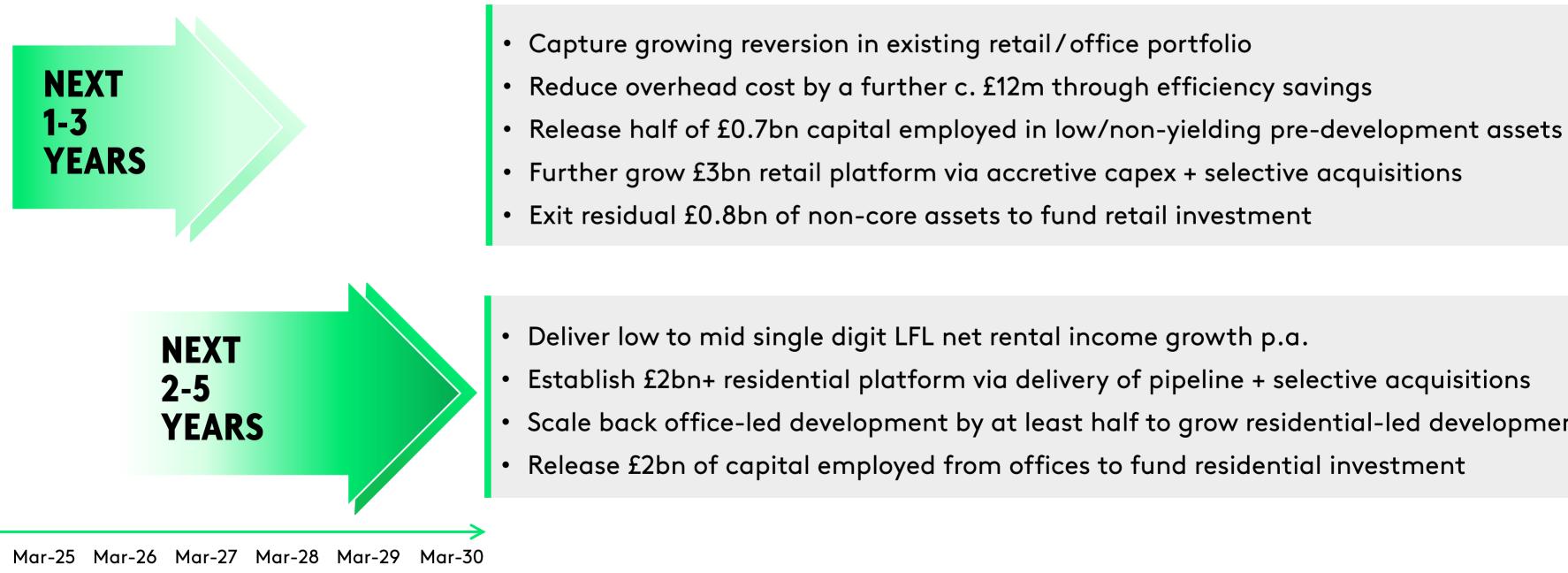
Our primary focus Delivering sustainable income and EPS growth



:S		
to enhance continued	LFL income growth	
Mar-28	Mar-29	Mar-30
and LTV around mid 3	0s	

5.8% existing income return at NTA + c. 20% growth = attractive, less cyclical return on equity

Strategic implications Key areas and capital allocation decisions to drive income/EPS growth



- Scale back office-led development by at least half to grow residential-led development

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OUR OPPORTUNITY Mark Allan CHIEF EXECUTIVE OFFICER

Strategy supported by long-term macro trends Well-placed in changing external environment

KEY MACRO TRENDS		OUR VIEW ON IMPACT
GEOPOLITICAL RISK & CLIMATE CHANGE	>	Inflationary pressures likely to persist
NORMALISATION IN INTEREST RATES	>	Cost of capital to remain elevated
DEMOGRAPHIC CHANGE	>	Growing shortage of urban housing
TECHNOLOGICAL CHANGE	>	Customer expectations to evolve rapidly



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Significant upside in current portfolio Strategic focus on high-quality assets is paying off

OFFICE-LED – £6.5BN



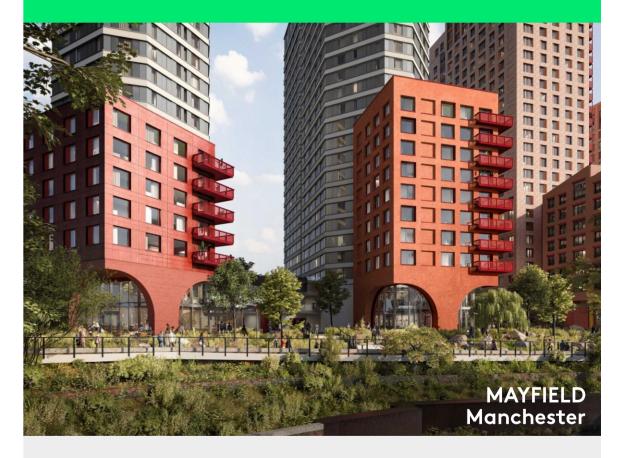
Customers focused on best space Portfolio 98% full, driving rents higher Reversionary potential of c. 10%

RETAIL-LED — £3.0BN



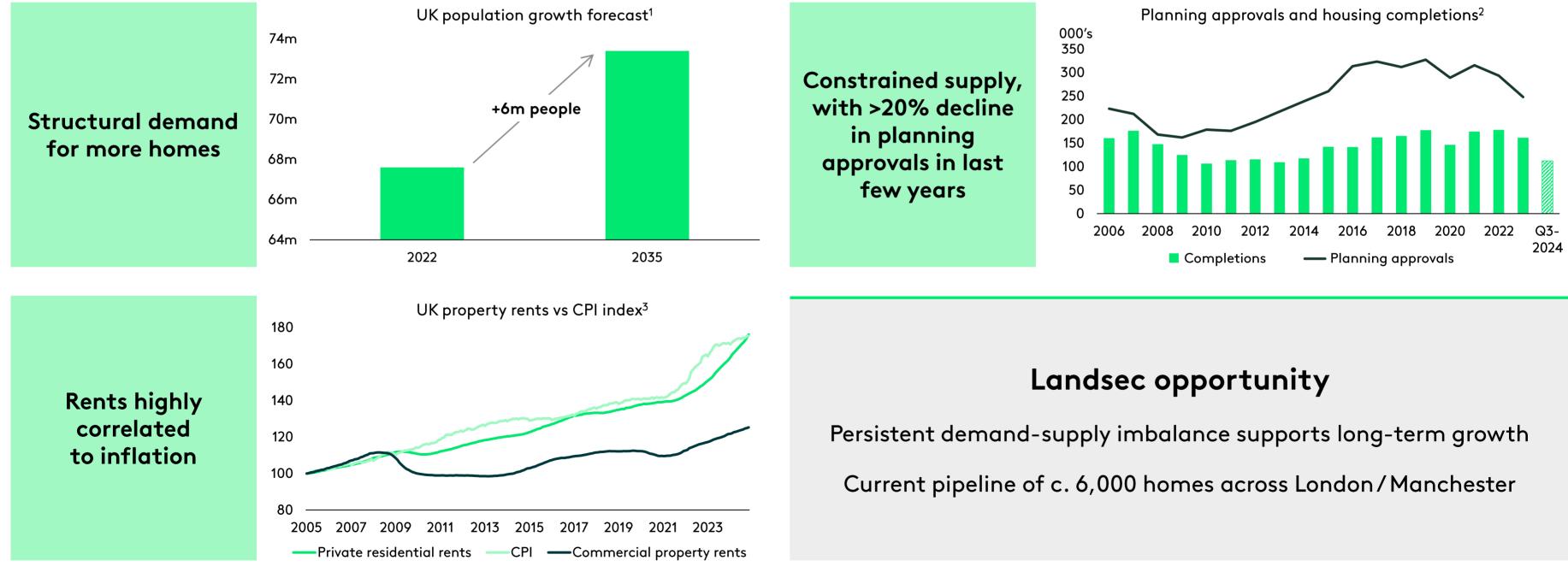
Brands focused on top retail destinations Portfolio over 96% full, driving rents higher Uplifts on relettings/renewals growing

RESIDENTIAL-LED — £3BN+ POTENTIAL¹

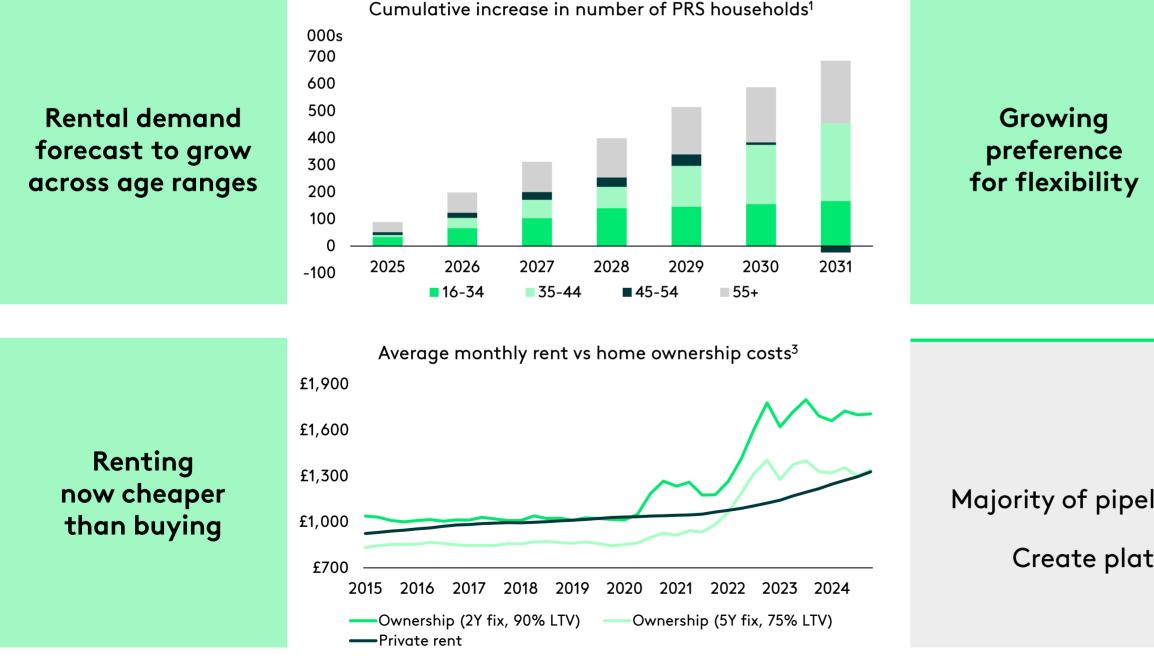


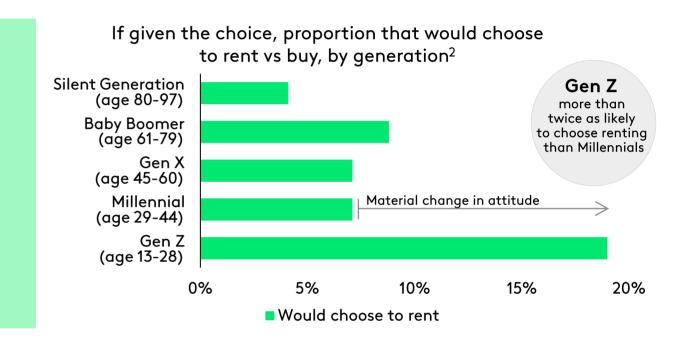
£3bn+ pipeline in London/Manchester Deliverable in phases over next decade First start on site in 2026

Residential growth opportunity Structural growth sector with attractive income fundamentals



Residential growth opportunity Renting increasingly attractive part of overall housing market





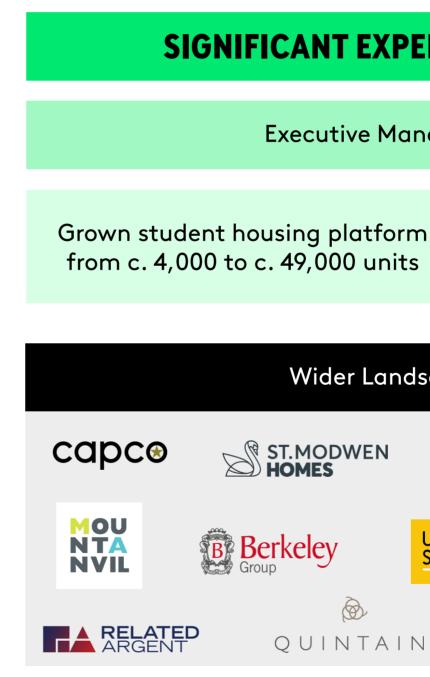
Landsec opportunity

Majority of pipeline for rent, catering for growth in future demand

Create platform with long-term, inflation-linked growth

Establish £2bn+ residential-led platform by FY30 Attractive opportunity to build on existing competitive advantages

- 80-year track-record of developing and shaping successful, high-density urban places
- Supportive political environment
- Opportunity to build genuine competitive advantage in fragmented, high-growth sector
- Strong management track-record in building successful UK residential platforms
- New data/tech systems all "residential ready"
- Potential to work with partners initially and internalise operations once scaled up



SIGNIFICANT EXPERTISE IN UK RESIDENTIAL



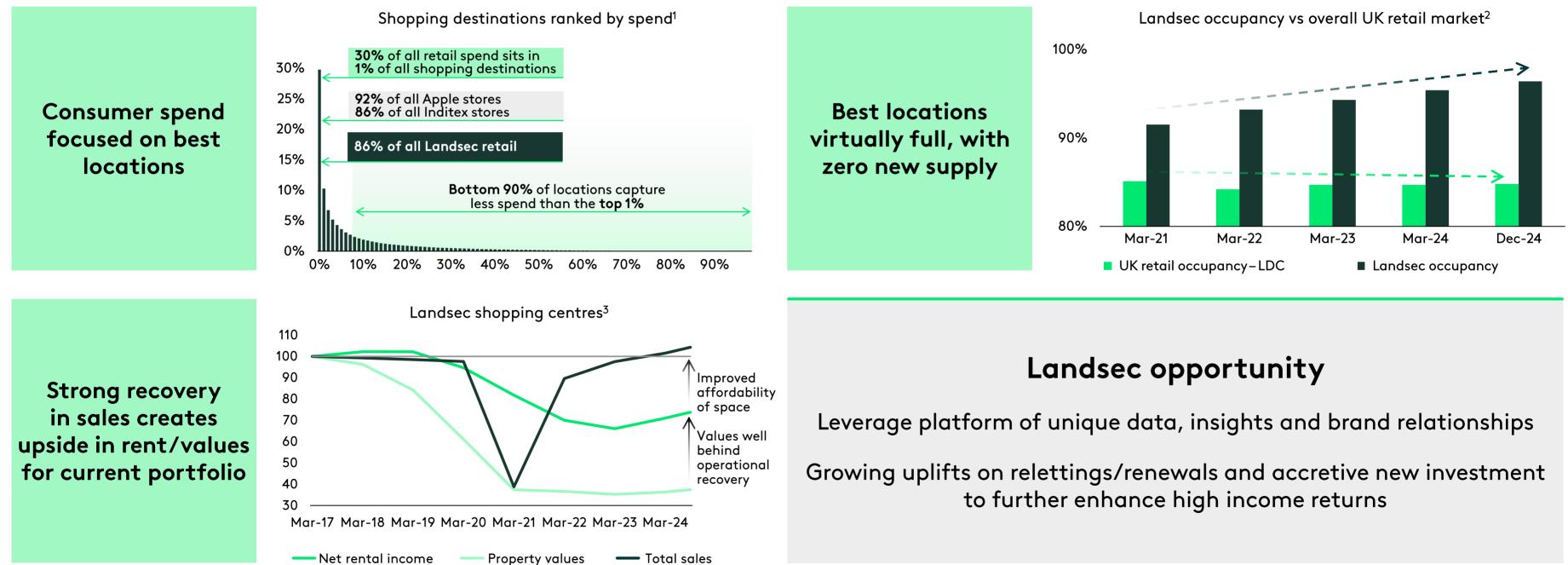
from c. 4,000 to c. 49,000 units

Grown built-to-rent platform from 0 to c. 5,500 units

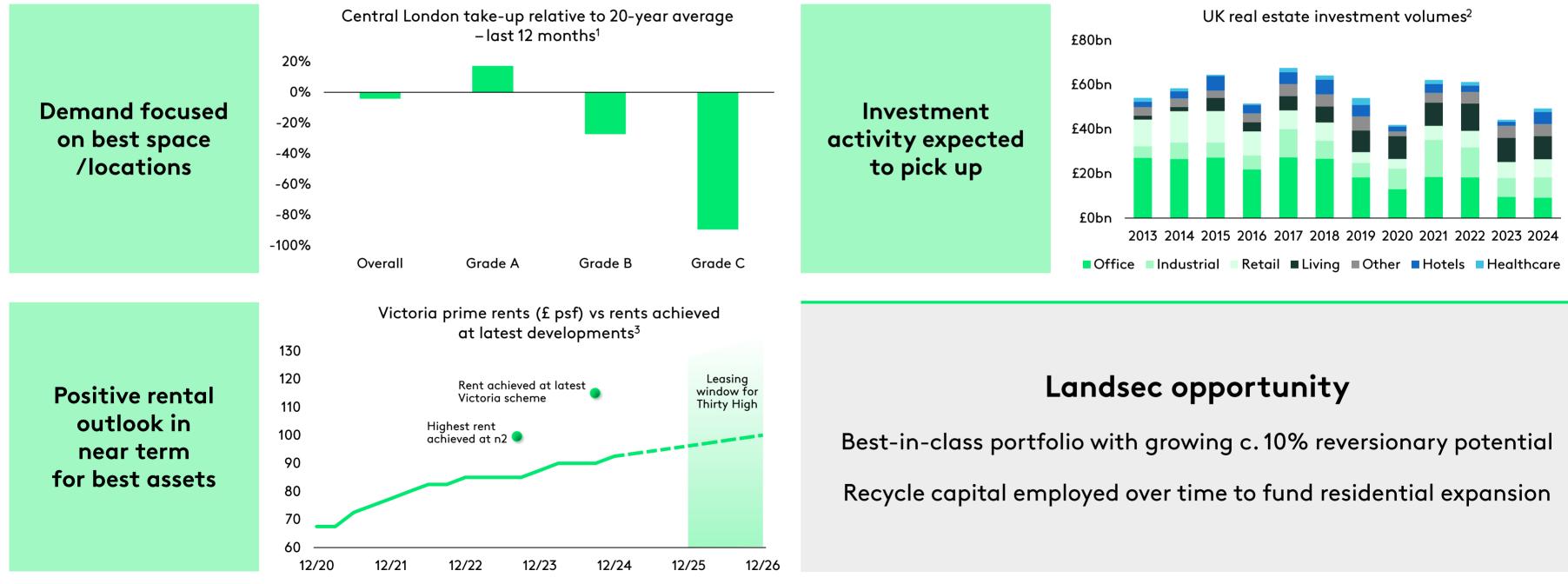




Further grow our leading retail platform Attractive 7-8% income returns with growing rents



Capitalise on strong customer demand for our best-in-class offices Reduce capital employed over time to fund growth in residential



¹ Source: CBRE; Central London includes West End, Midtown, City, and Southbank ² Source: CBRE ³ Source: CBRE

Prepared platform to leverage growth Transformed operating platform through targeted investment

PEOPLE		TECHNOLOGY			
Augmented existing skills in key areas	Increased customer /market orientation	Developed culture of accountability & empowerment	Data foundations	Modernised application estate	Digital channels & infrastructure
 Residential development Creative place- making skills Myo flex office Data & technology 	 Retail platform led by ex-retailer Brand and leasing team led by ex-retailers MediaCity led by new ex-media CEO 	 De-layered organisation Invested in leadership Accelerated by new tech platform 	 Moved to Azure cloud-based platform Established and integrated core data assets 	 Replaced 15yr+ old systems with new ERP system Integrated new CRM system Other applications retired/replaced 	 Shifted to mobile-first architecture for consumer and customer Automated energy management

Key benefits

- Deeper customer relationships and insight to enhance growth
- Enhanced bench strength
- Improved agility to support shift in focus

Key benefits

• Delivers £6m+ annual cost savings from FY26+ • Ability to grow and leverage data insight • Faster leasing and 20%+ productivity gains via Al/process automation • New tech platform is "residential ready"

Focus on sustainable income/EPS growth to drive attractive ROE Key objectives, as we continue to build on achievements to date

	ACHIEVED SINCE LATE 2020
INVEST IN GROWTH	Acquired £0.9bn of retail at 8.0% yield Created £3bn+ residential growth opportunity Invested £1.1bn in office developments
REALISE VALUE	Sold £2.2bn of offices at 4.4% yield Sold £0.8bn of assets across subscale sectors
DELIVER STRONG OPERATIONAL RESULTS	Occupancy materially ahead of market Increased LFL NRI growth to c. 4% ¹
PREPARE BUSINESS FOR GROWTH	Reduced overhead cost despite high inflation Invested in placemaking skills, tech & culture

¹ Guidance for FY25

KEY OBJECTIVES FY25-FY30

Continue to grow £3bn retail platform Establish £2bn+ residential platform Shift development more towards residential

Reduce capital employed in office by £2bn Monetise surplus land and residual non-core assets

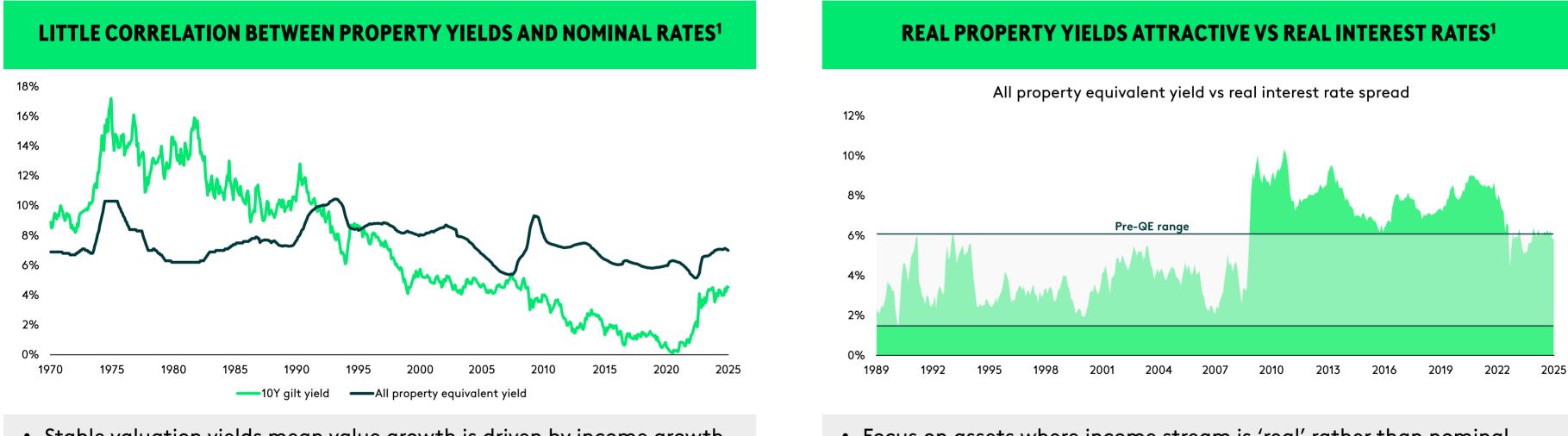
Lower overall risk and cyclicality Deliver low to mid single digit LFL NRI growth

Further reduce cost and improve efficiency Leverage platform to enhance growth Landsec

CAPITAL ALLOCATION Remco Simon **CHIEF STRATEGY & INVESTMENT OFFICER**



Income growth key driver of long-term value growth Real income pivotal in higher nominal rate environment

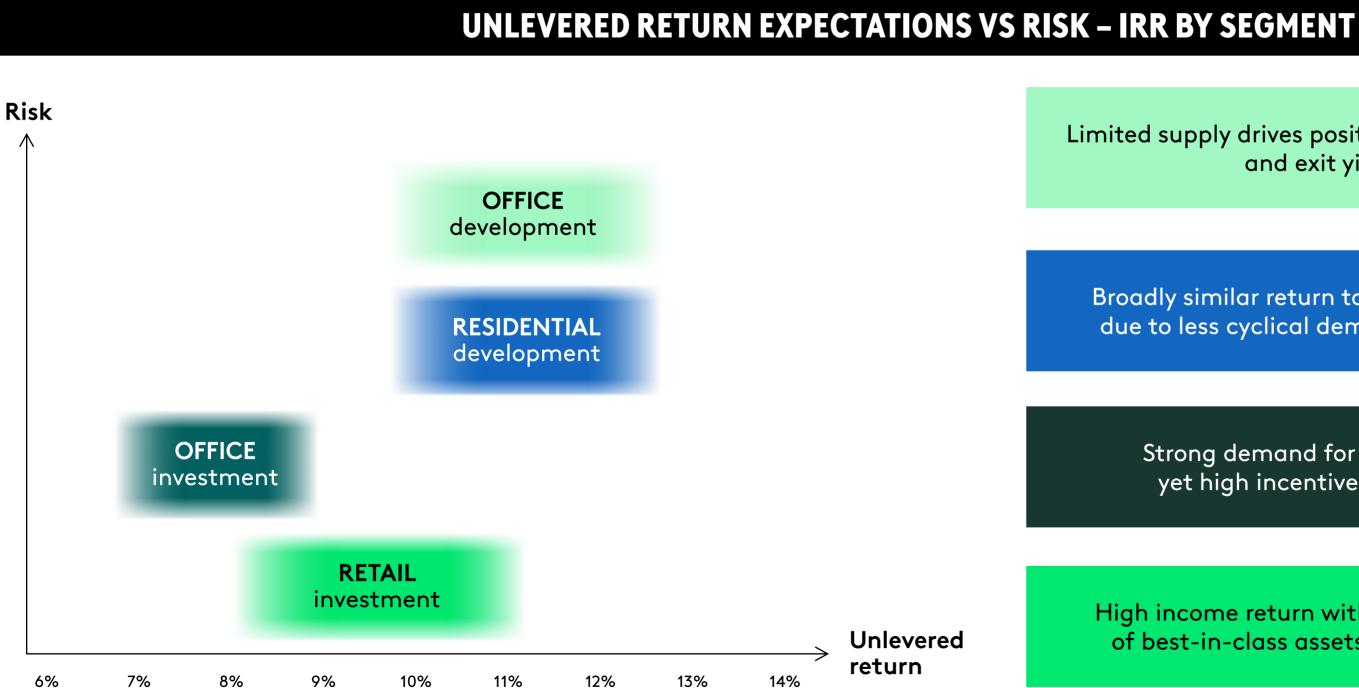


- Stable valuation yields mean value growth is driven by income growth
- Similar to equity markets where P/E multiples are stable in long run

FOCUS ON SUSTAINABLE INCOME/EPS GROWTH

 Focus on assets where income stream is 'real' rather than nominal Valuation for 'real' assets attractive in historic context

Prioritising our investment opportunities Clear view on risk/return prospects in higher cost of capital environment



Limited supply drives positive ERV growth, but higher build cost and exit yields weigh on returns

Broadly similar return to office development, but lower risk due to less cyclical demand and lower build cost inflation

Strong demand for best assets drives ERV growth, yet high incentives weigh on net income return

High income return with rents growing for limited number of best-in-class assets with zero new supply being built

NEXT

1-3

Strategic implications Key areas and capital allocation decisions to drive income/EPS growth

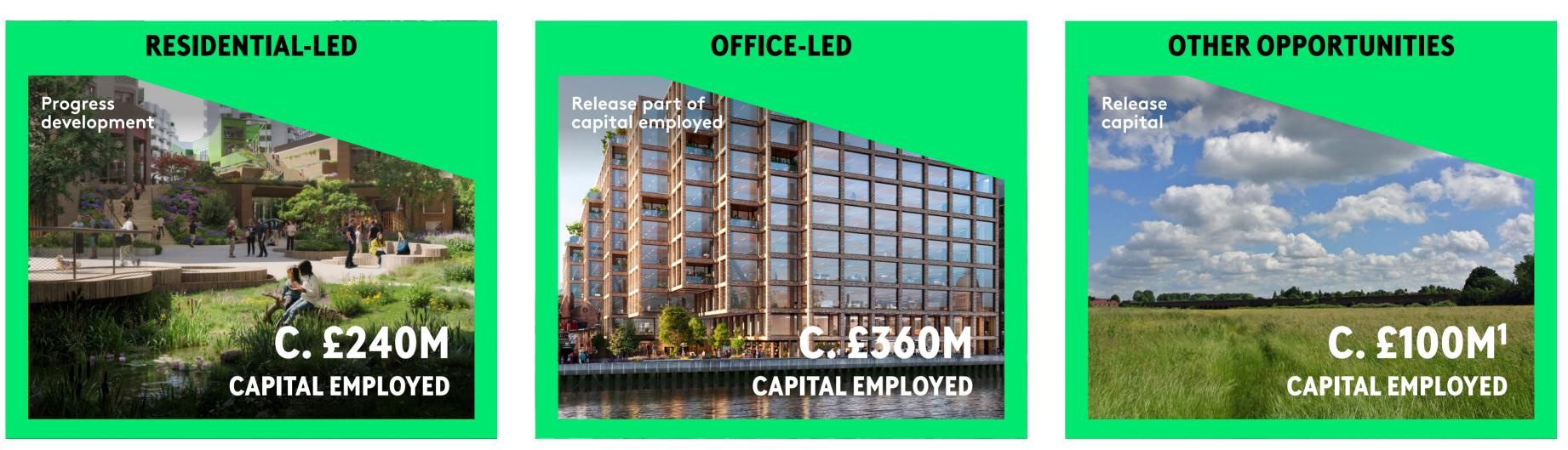


Mar-26 Mar-27 Mar-28 Mar-29 Mar-30 Mar-25

- Capture growing reversion in existing retail/office portfolio
- Reduce overhead cost by a further c. £12m through efficiency savings
- Release half of £0.7bn capital employed in low/non-yielding pre-development assets
- Further grow £3bn retail platform via accretive capex + selective acquisitions
- Exit residual £0.8bn of non-core assets to fund retail investment

- Deliver low to mid single digit LFL net rental income growth p.a.
- Establish £2bn+ residential platform via delivery of pipeline + selective acquisitions
- Scale back office-led development by at least half to grow residential-led development
- Release £2bn of capital employed from offices to fund residential investment

Release half of capital employed in pre-development assets £0.7bn of assets with c.1% income yield



- Significant progress in creating development optionality through planning in last two years
- Size of potential near-term starts now exceeds risk-appetite and balance sheet capacity
- Focus on monetising value given holding cost of non/low-income producing sites
- Releasing c. £300m improves earnings by c. £15m and overall ROE by c. 25-50bps p.a. through lower capitalised pre-development cost

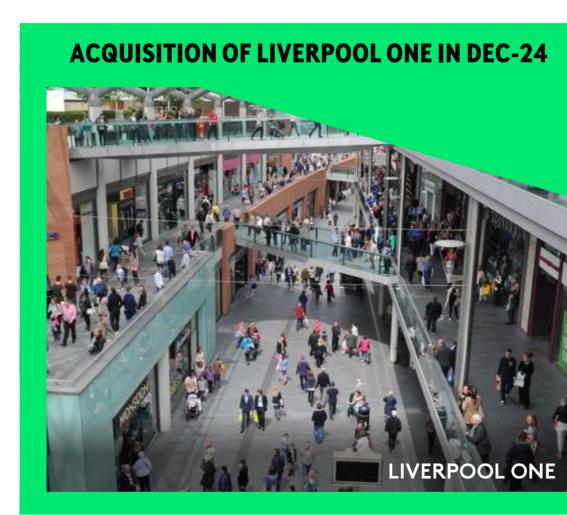
NEXT 1-3

YEARS

Continue to grow £3.0bn retail platform Mix of accretive capex and further consolidation



- Acquired £0.9bn at 8.0% yield
- Growing investment market activity
- Leverage platform value
- Focus on top 1% destinations



- Top retail destination in UK
- 92% stake for £490m (£455m initial)
- 7.5% income return, with 10%+ IRR
- Rents 4% reversionary and growing

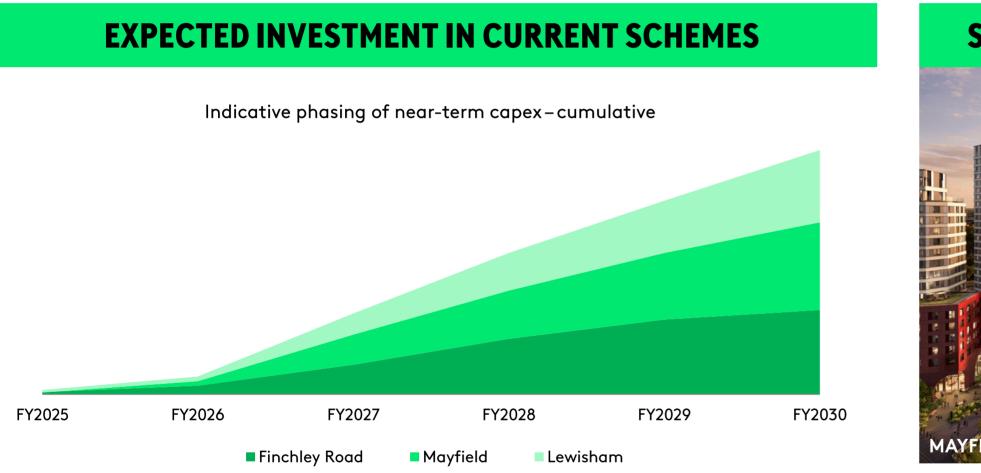


INCREASE ACCRETIVE, HIGH-YIELDING CAPEX



- Invest c. £200m over next few years
- Typical project c. £10-20m
- c. 10% yield on cost, with mid-teens IRR
- Mostly pre-let, so low risk

Establish £2bn+ residential platform by 2030 Building on opportunity we have created over last few years



- First phases expected to start on site in 2026
- Potential to invest £1bn+ in three key schemes by 2030
- Further c. £2bn potential beyond 2030
- c. 10-12% IRR and c. 5% net yield on cost with inflation-linked growth



- Potential to accelerate growth via selective acquisitions
- Attractive opportunities emerging
- Returns accretive vs capital employed in office
- Potential mix of completed assets/forward funding



SUPPLEMENTING PIPELINE BY SELECTIVE ACQUISITIONS

Near term project – Finchley Road Up to 1,800 homes surrounded by five London tube and train stations



¹ Indicative only, subject to change depending on final scope, planning and design

Status

- Full outline consent
- Detailed consent phase 1
- VP secured phase 1
- Demolition complete phase 1

Next key milestones

- Decision on revised planning phase 1 expected 2H 2025
- Start on site 2026

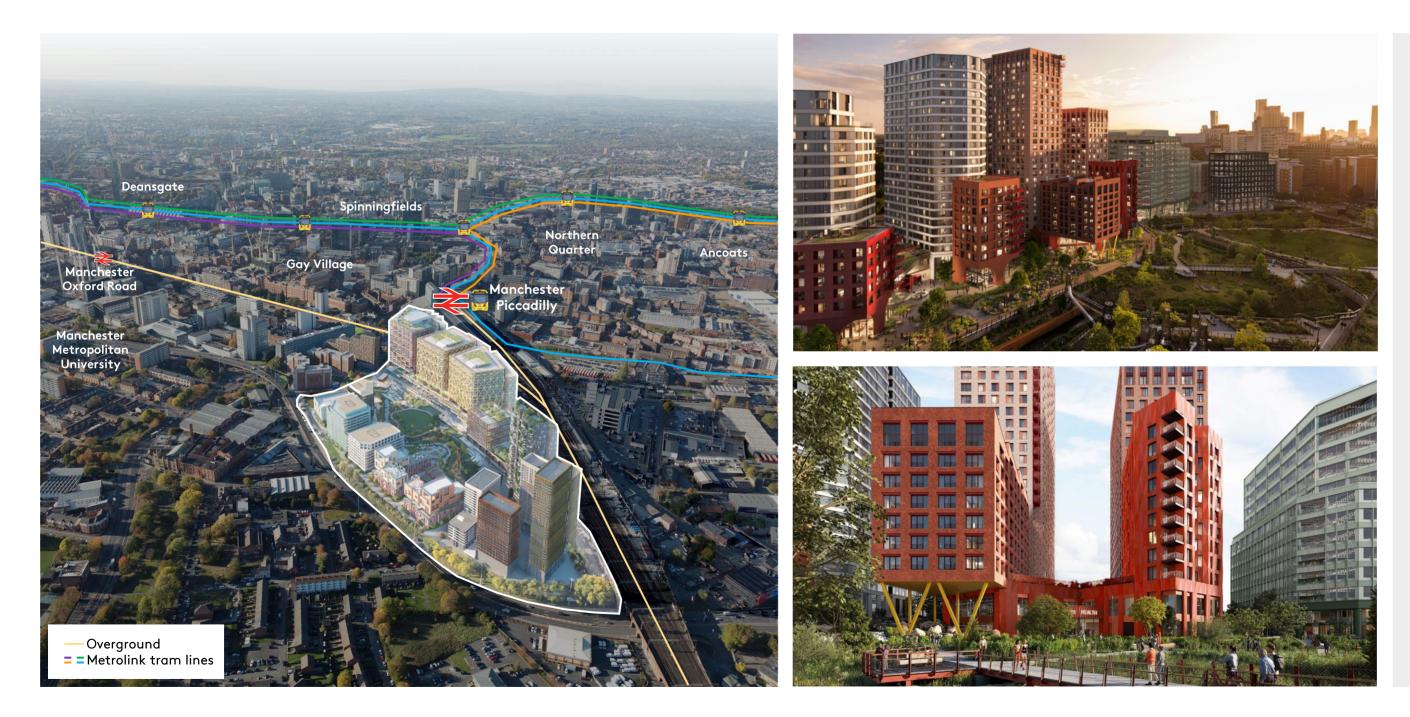
Potential delivery

• 2028-2035

Indicative investment

- c. £1.2bn in multiple phases¹
- c.10-12% return
- c. 4.8-5.0% net yield on cost

Near term project – Mayfield 1,700 homes next to Manchester's main train station and new 6-acre park



¹ Indicative only, subject to change depending on final scope, planning and design

Status

- Full outline consent
- Detailed planning phase 1 residential submitted

Next key milestones

- Planning decision phase 1 residential expected 2H 2025
- Start c. £150m office in 2025 to unlock future residential
- Start residential on site 2026

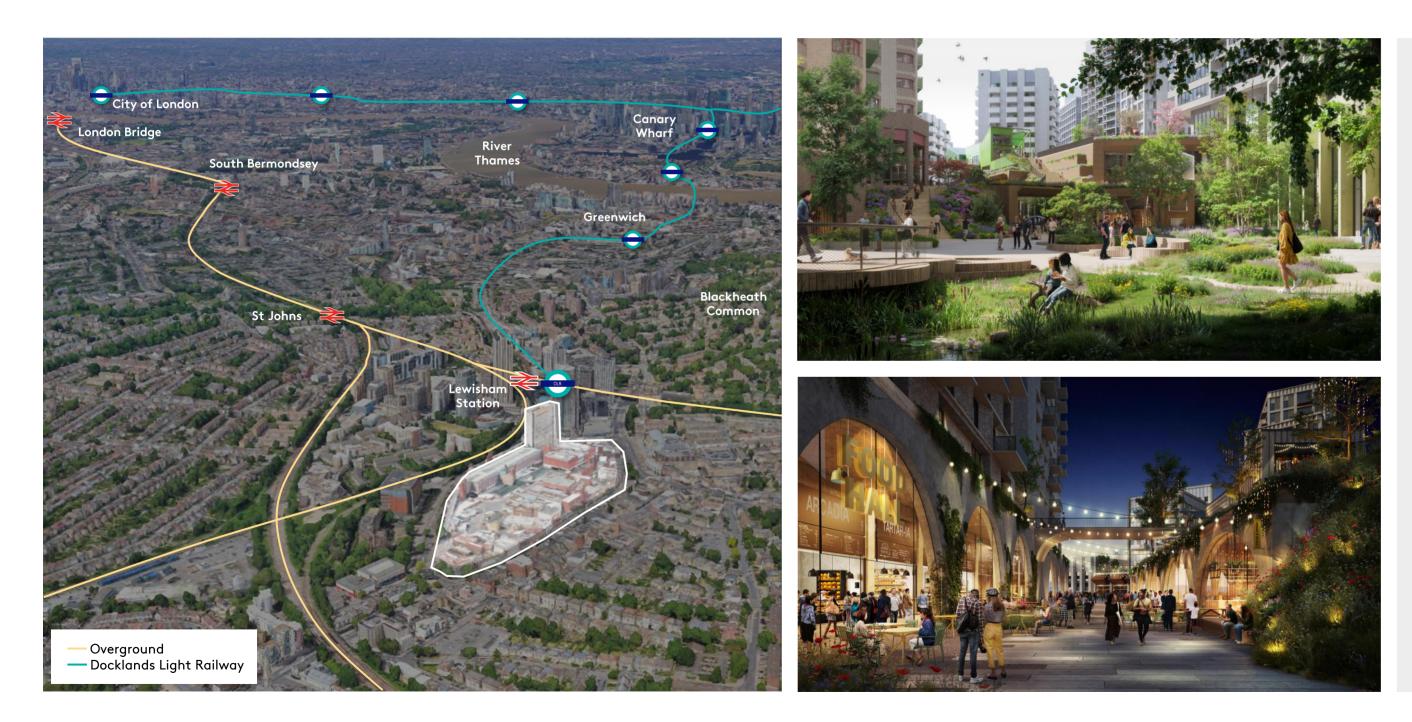
Potential delivery

• 2029-2034

Indicative investment

- c. £0.9bn in multiple phases¹
- c.11-13% return
- c. 5.0-5.5% net yield on cost

Near term project – Lewisham Up to 2,800 homes in South London next to DLR terminal



¹ Indicative only, subject to change depending on final scope, planning and design

Status

- Outline/detailed planning application submitted
- VP flexibility secured phase 1

Next key milestones

- Decision on planning expected in 2H 2025
- Start on site in 2027

Potential delivery

• 2029-2035

Indicative investment

- c. £1.5bn in multiple phases¹
- c.10-12% return
- c. 4.9-5.1% net yield on cost

Longer term pipeline Further optionality with minimal holding cost secured in 2024

MEDIACITY PHASE 2, GREATER MANCHESTER



Took full control of MediaCity estate in October 2024 Upside from improving asset management of Phase 1 Allocation for 2,700 homes at Phase 2 land Early-stage design

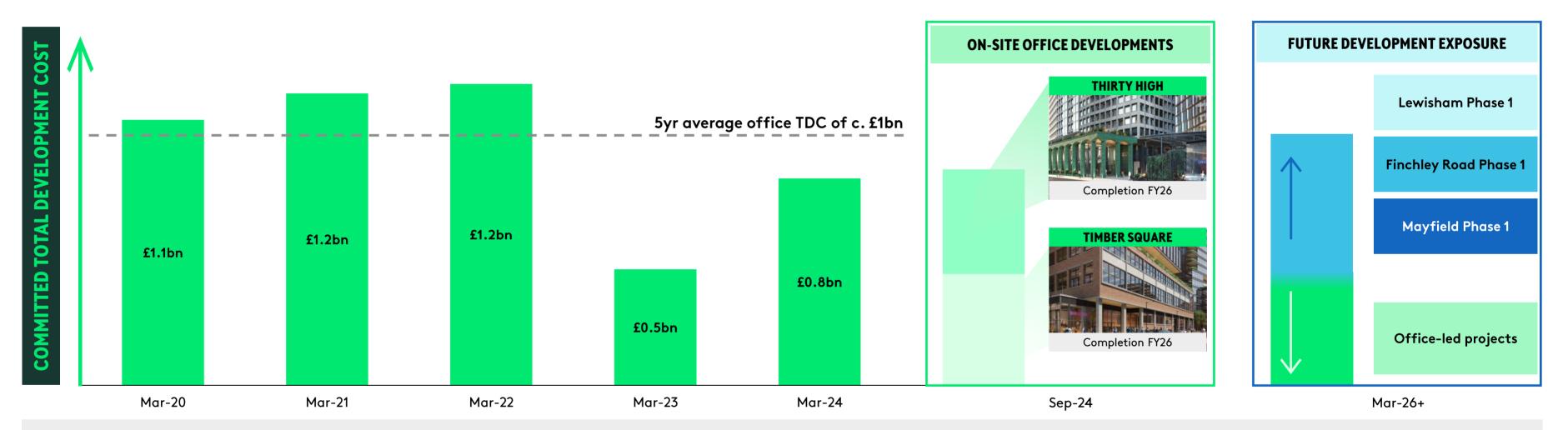




Acquired adjacent retail block for £4m in May 2024

- Current income return >10%
- Near-term upside from creating temporary F&B/leisure
 - Medium-term potential for 250 homes

Shift development activity towards residential Scale back office-led development by at least 50%



- Complete and lease up two committed office schemes in Victoria and Southbank
- Encouraging interest in space, so expect progress on pre-lettings in second half of 2025
- Limit new office-led development starts after this
- Shift focus more to residential-led development given lower risk profile



Reduce capital employed in offices and exit non-core assets Funding investment in higher-return opportunities



- £2.2bn office disposals over last four years
- Individual asset sales + potential third-party capital
- Planned for 2026+ when residential investment picks up
- 5.9% headline vs 4.8% net effective income yield



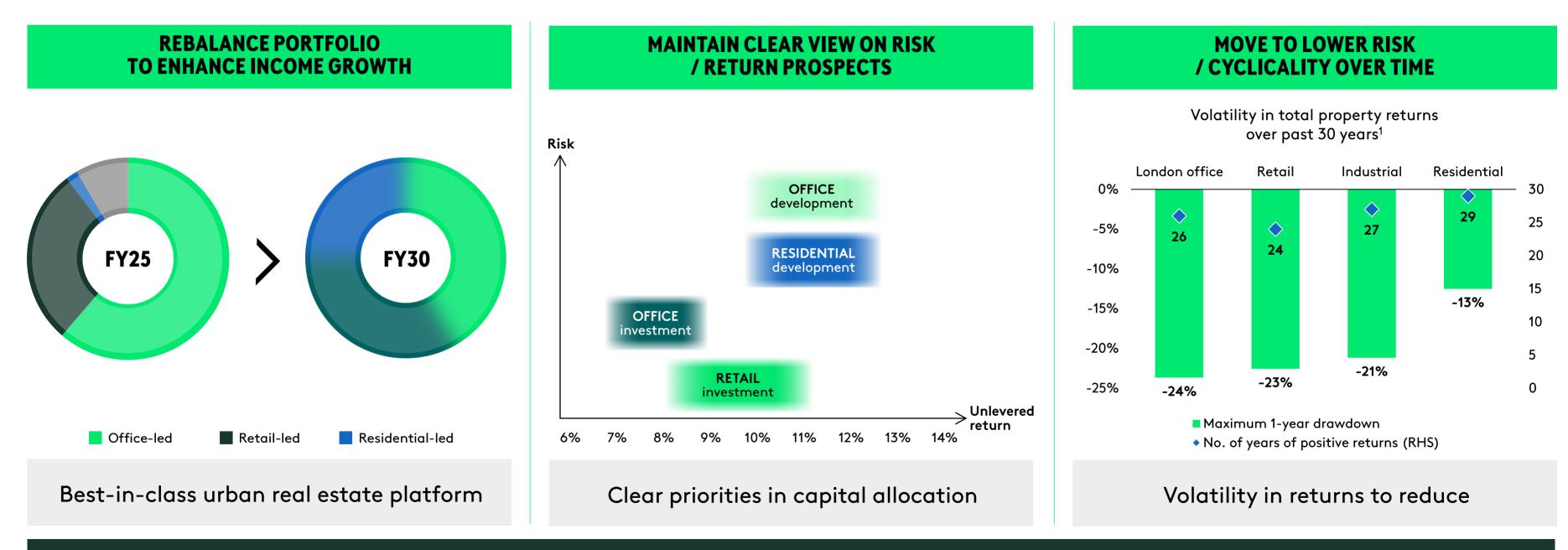
- Phased sale of residual £0.8bn retail/leisure parks over next 1-3 years •
- Initial focus on retail parks, with income yield of c. 6.3% •
- Potential value upside in leisure, with income yield of c. 8.5% •

• £0.8bn non-core disposals over last four years

Capital recycling Reallocation of capital to enhance income and income growth

		Pre-development assets	Retail/leisure parks	Office-led	Total
Sources of capital	Capital employed	£0.3bn	£0.8bn	£2bn	£3bn+
	Effective income yield ¹	c.1%	c. 7.5%	c. 4.5-5%	c. 5.1%
		Retail-led capex	Retail-led acquisitions	Residential pipeline + acquisitions	Total
Uses of capital	Capital employed	c. £0.2bn	c. £0.8bn	£2bn+	£3bn+
	Effective income yield ¹	c.10%	c. 7-8%	c. 4.5-5.5%	c. 6.0%
Impact	 Initial income pick-up from Headline yields in London Limited short-term EPS im 	offices c. 100bps above res	sidential, but net effective	yields similar due to c. 20%	6 incentives in offices

Capital allocation outlook Rebalance portfolio to higher income, higher growth, lower cyclicality

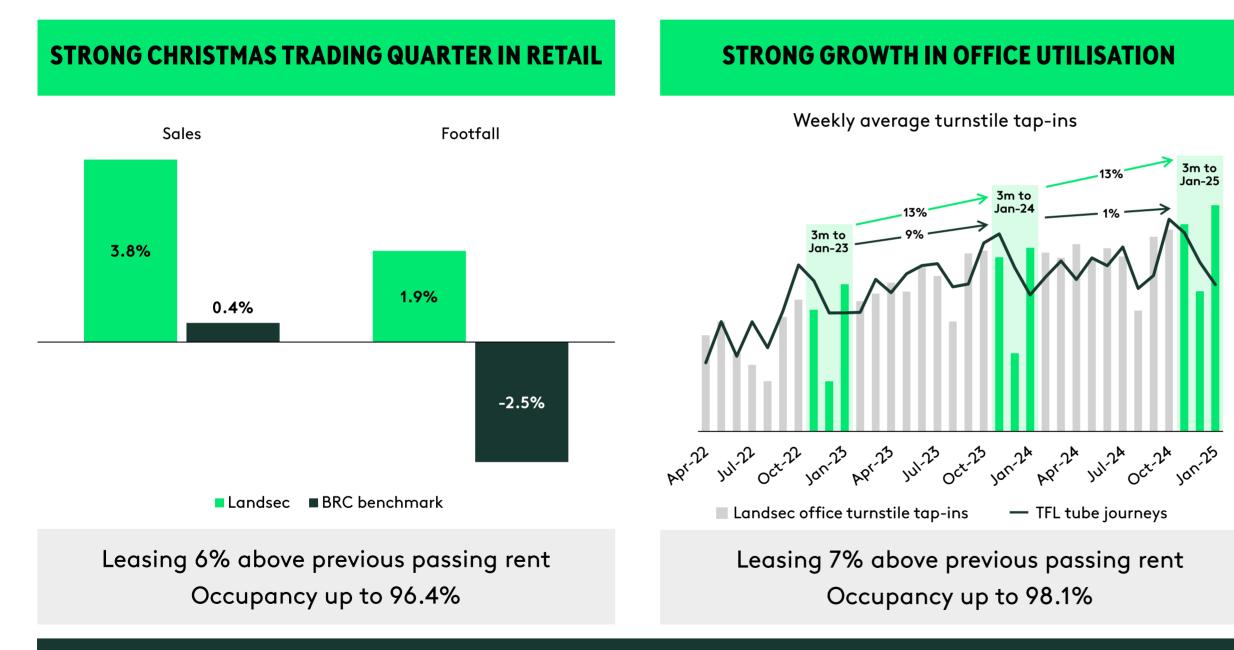


DRIVING LONG-TERM VALUE CREATION THROUGH DELIVERING SUSTAINABLE INCOME/EPS GROWTH

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GROWING RETURNS Vanessa Simms Chief Financial Officer

Further outperformance since half-year results Continued momentum since upgrade in guidance in November



MAR-25 EPS EXPECTED TO BE SLIGHTLY AHEAD OF LAST YEAR'S 50.1P



Acquired Liverpool ONE at 7.5% yield Progressing selective non-core disposals

NEXT

YEARS

1-3

Strategic implications Key areas and capital allocation decisions to drive income/EPS growth

• Capture growing reversion in existing retail/office portfolio

- Reduce overhead cost by a further c. £12m through efficiency savings
- Release half of £0.7bn capital employed in low/non-yielding pre-development assets
- Further grow £3bn retail platform via accretive capex + selective acquisitions
- Exit residual £0.8bn of non-core assets to fund retail investment

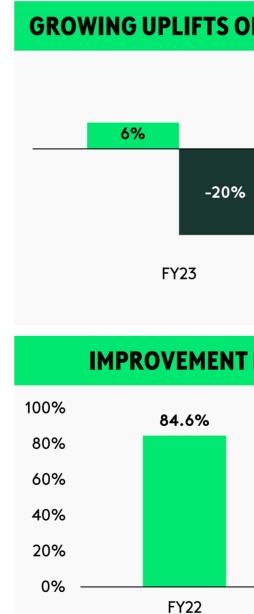


- Deliver low to mid single digit LFL net rental income growth p.a.
- Establish £2bn+ residential platform via delivery of pipeline + selective acquisitions
- Scale back office-led development by at least half to grow residential-led development
- Release £2bn of capital employed from offices to fund residential investment

Mar-25 Mar-26 Mar-27 Mar-28 Mar-29 Mar-30

Capture growing reversion in current portfolio Expect to deliver low to mid single digit LFL income growth p.a.

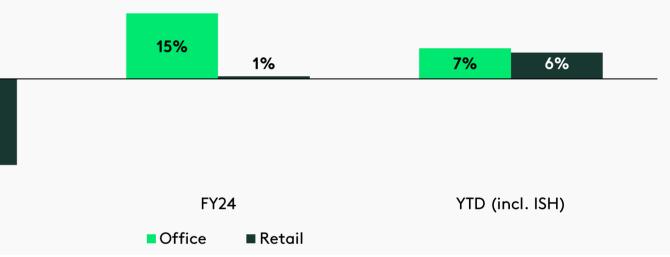
- Expect c. 4% LFL growth for FY25 vs 2.8% in FY24
- Uplifts vs passing rent in retail up to 6%
- Will start to lap 5Y deals signed during Covid
- Office portfolio c. 10% reversionary, as ERVs continue to grow
- 10% of Group income turnover-related
- Expect gross to net margins to improve by c. 150bps on LFL basis



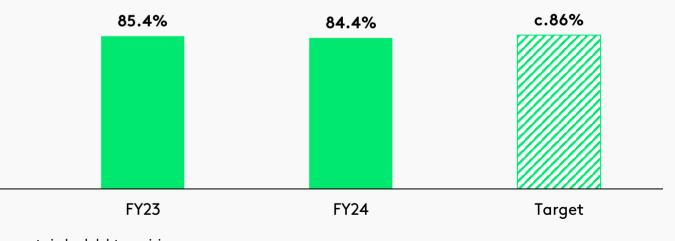
¹ Excluding surrender receipts and movements in bad debt provisions



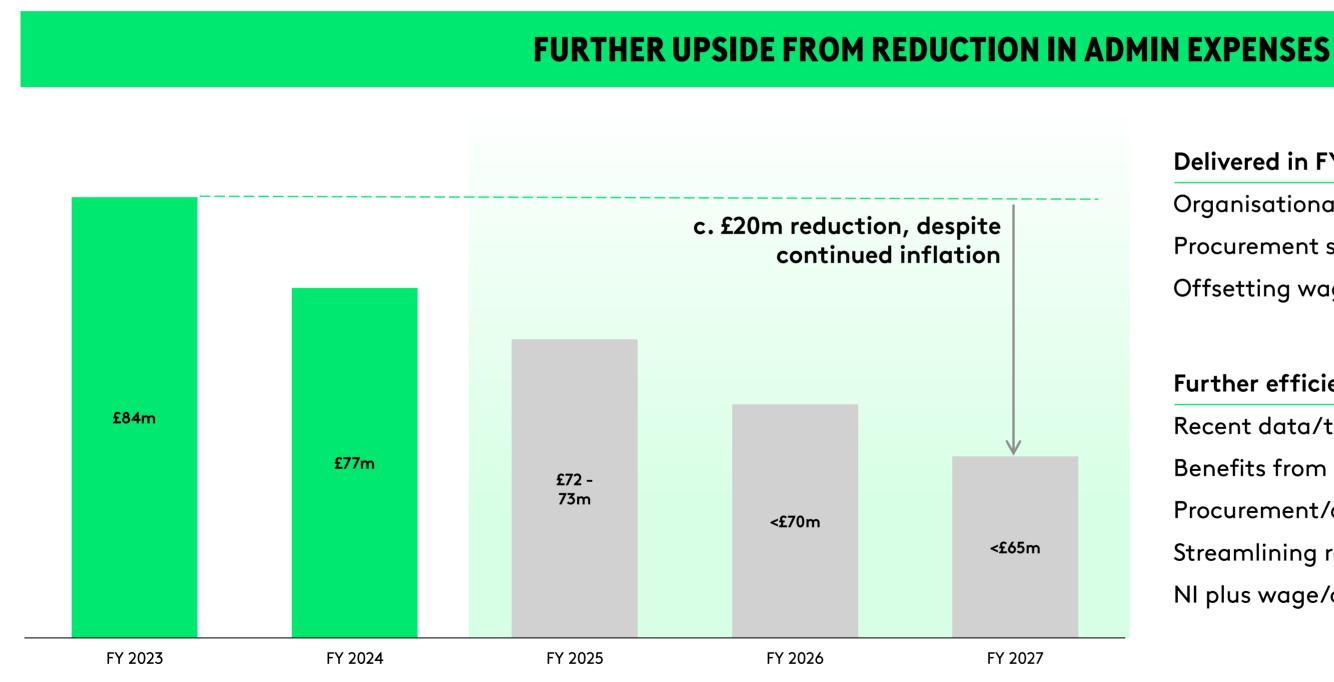
GROWING UPLIFTS ON RE-LETTINGS/RENEWALS – NEW VS PREVIOUS PASSING RE



IT IN LFL OPERATING EFFICIENCY – GROSS TO NET MARGIN¹



Deliver further £12m+ in overhead savings Benefits from activities over last few years coming through





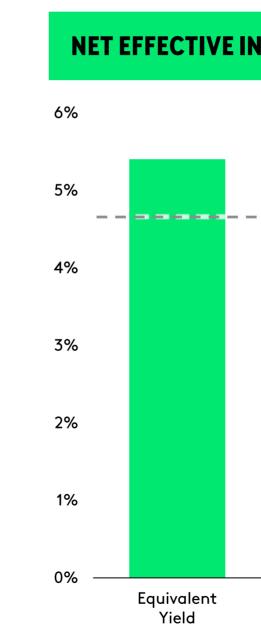
Delivered in FY24	
Organisational change	-£5m
Procurement savings	-£6m
Offsetting wage/cost inflation	+£4m

Further efficiencies to come

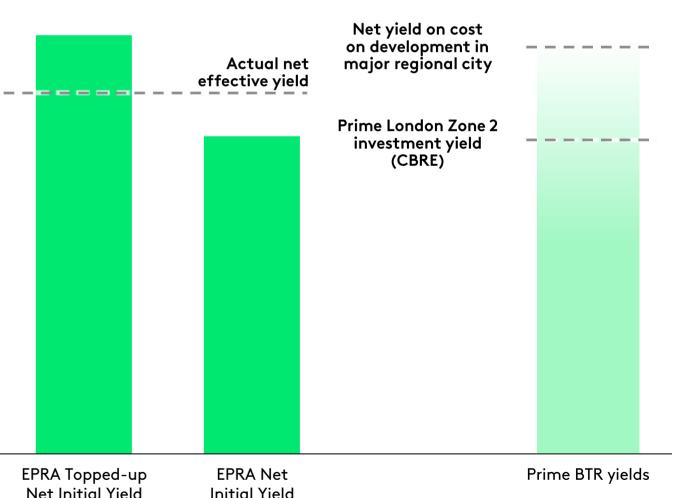
Recent data/tech investments	-£3m
Benefits from new systems implemented in 2024	-£3m
Procurement/other savings	-£7m
Streamlining resource	-£3m
NI plus wage/cost inflation	+£3m

Capital recycling to enhance earnings Reallocating capital to higher income/higher growth assets

- Sale of c. 50% of pre-development assets to add c. £15m to earnings and reduce capitalised costs
- Further upside from rebalancing portfolio mix to come through in next 2-5 years
- New investment in retail highly accretive
- Investment in residential offers broadly similar net income returns as office given lack of incentives
- Higher subsequent growth in residential rents given annual instead of 5-yearly review



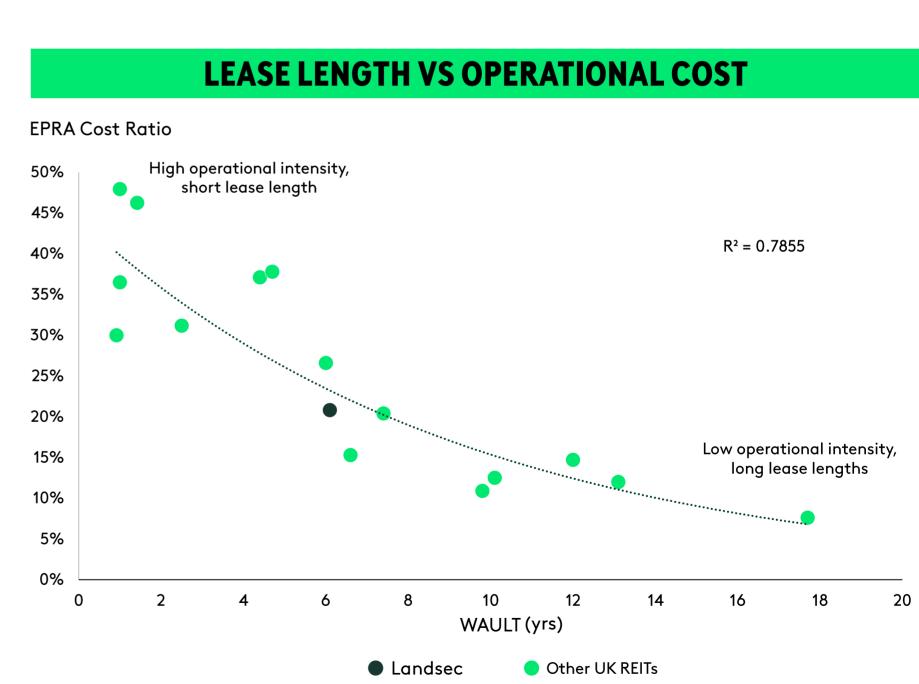
NET EFFECTIVE INCOME YIELDS – LANDSEC OFFICES (SEP-24) VS RESIDENTIAL



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Focus on growing net income returns Move to higher quality income

- Significant differences in operating costs depending on asset class/lease length
- Residential gross-net c. 75% vs c. 90% in office
- Recent investments in data/tech systems already prepared for operating residential in future
- EPRA cost ratio to increase c. 120bps for every £1bn shift from office to residential
- Similar net income, but higher quality profile • given improved LFL growth and lower risk
- Driving net returns to drive value •





Strategy to deliver compound growth in EPS over FY25-FY30 Higher income, with higher future growth and lower risk profile

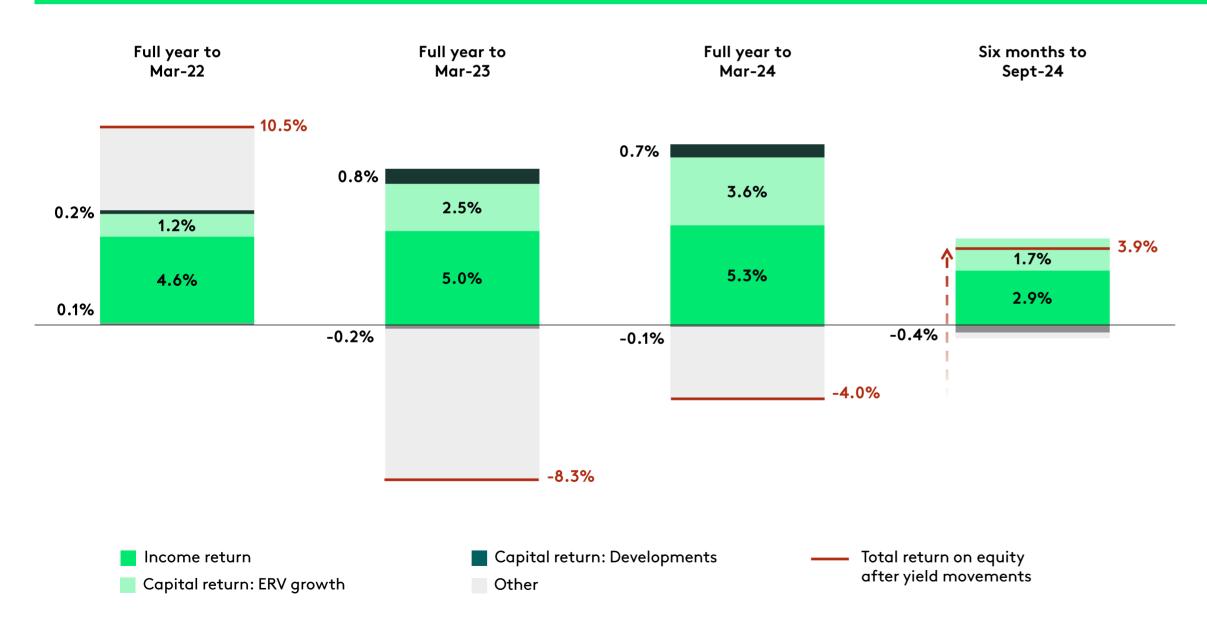
C. 20% EPS GROWTH POTENTIAL, DESPITE HEADWINDS FROM QAM AND INCREASE IN FINANCE COSTS



DIVIDEND TO GROW IN LINE WITH TARGET 1.2-1.3X COVER, PAID SEMI-ANNUALLY IN LINE WITH EPS REPORTING

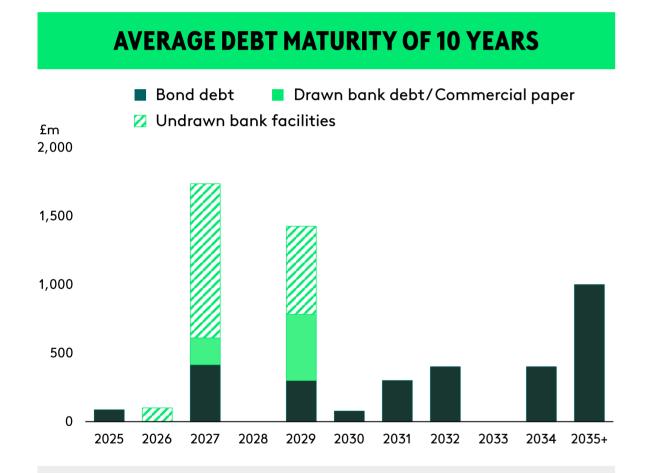
Well-placed to deliver attractive return on equity Based on high income return plus c. 20% potential EPS growth

5.8% EXISTING INCOME RETURN + SUSTAINABLE INCOME GROWTH TO DRIVE ATTRACTIVE RETURN ON EQUITY

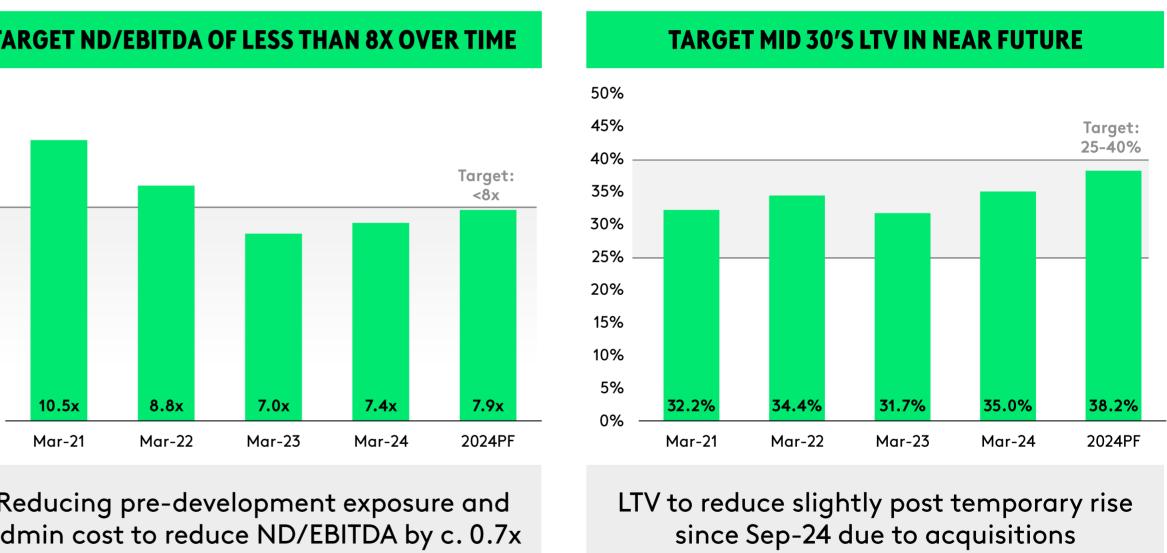


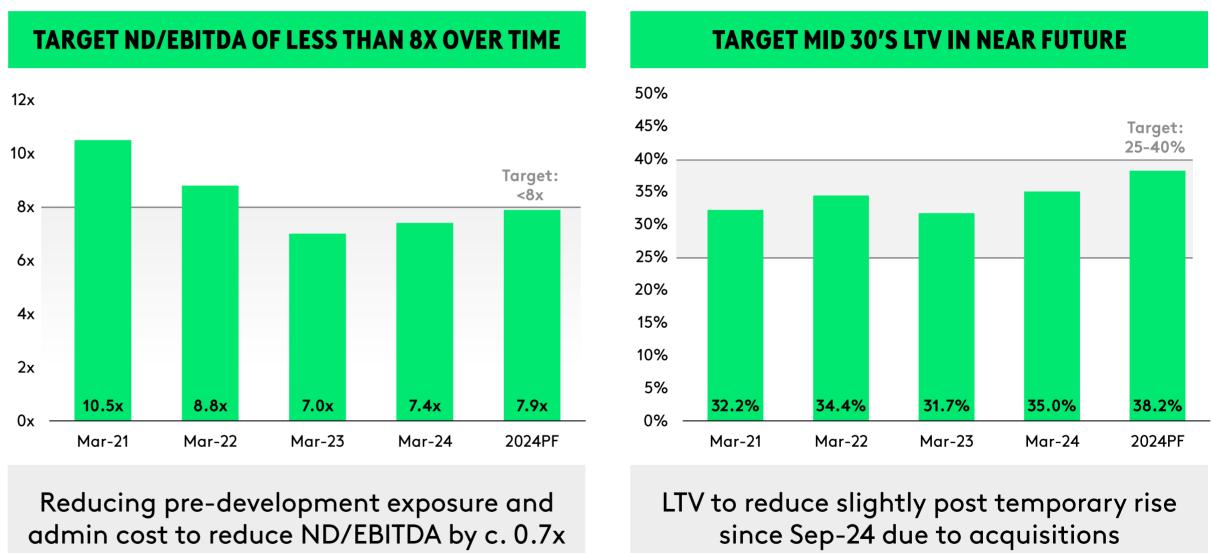
- 5.8% existing annual income return based on 871p Sep-24 NTA/share
- c. 20% EPS growth potential over FY25-30
- Sustainable growth in income to drive growth in values over time
- Continued ERV growth in offices, with ERV growth in retail picking up
- Releasing capital from pre-development assets to improve ROE by c. 25-50bps
- Rebalancing portfolio mix to improve and reduce cyclicality of ROE

Returns underpinned by strong capital base Maintaining balance sheet strength remains key priority



Long debt maturity provides visibility on interest cost





MOVE TO LOWER RISK PROFILE DUE TO RECYCLING OF CAPITAL FROM OFFICES TO RESIDENTIAL

Positive outlook for returns Sustainable growth in income to underpin attractive ROE over time

CONTINUED MOMENTUM TO UNDERPIN NEAR-TERM GROWTH



- Continued operational momentum
- FY25 EPS to be slightly ahead of raised 50.1p guidance
- FY26 EPS expected to show good progress towards FY30 potential



- c. 20% growth in EPS based on potential FY30 EPS of c. 60p
- Dividend to grow in line with 1.2-1.3x target cover
- Attractive ROE outlook as income grows and yields stabilised

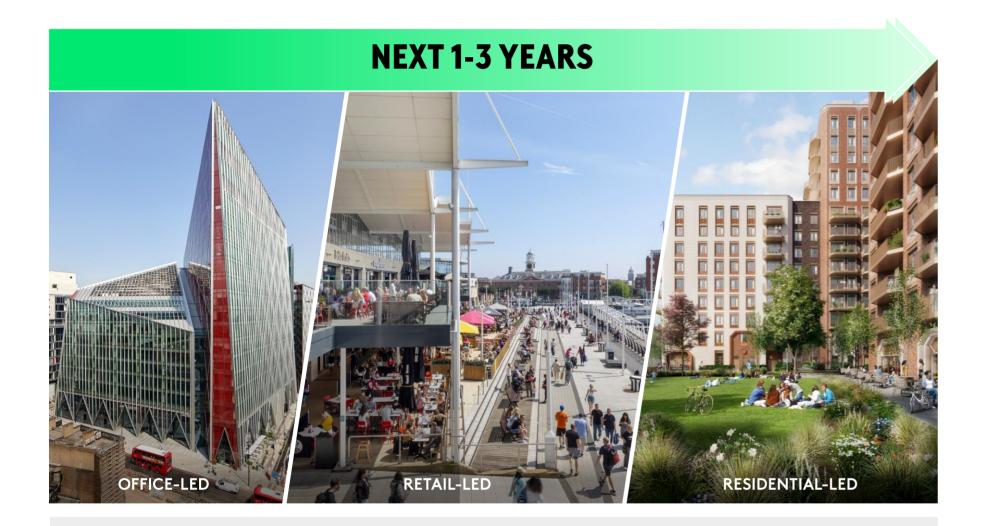
5.8% current income return at NTA

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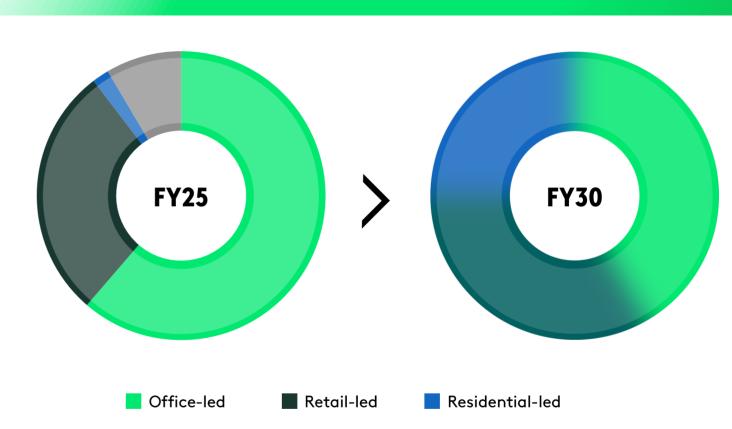
OUTLOOK Mark Allan CHIEF EXECUTIVE OFFICER



What to expect from us Clear strategic priorities for next few years



- Capture growing reversion and drive further cost efficiencies
- Release capital from low/non-yielding pre-development assets
- Grow retail platform and exit residual non-core assets



- •
- Build sizeable residential platform •
- Reduce capital employed in offices from 2026+ •

NEXT 2-5 YEARS

Start first residential developments

The Landsec opportunity Delivery of strategy set to drive significant value

WELL-PLACED DUE TO SUCCESSFUL EXECUTION OF 2020 STRATEGY

Shaped best-in-class office /retail portfolio with strong customer demand

Created new £3bn residential development opportunity

Underpinned by strong capital base

CLEAR UPSIDE AS WE MOVE TO NEXT PHASE OF STRATEGY

Portfolio 97% full, so ERVs are growing

Office rents c. 10% reversionary

Uplifts on retail leasing 6% and rising

>15% reduction in overhead to come

Upside to income from £3bn capital recycling to grow retail/residential

FOCUS ON SUSTAINABLE INCOME /EPS GROWTH TO DRIVE ROE

c. 20% potential upside in EPS by FY30

Dividend to grow alongside EPS

Attractive ROE, built on existing 5.8% income return + future income growth

Move to higher income, higher income growth, lower cyclicality

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APPENDICES

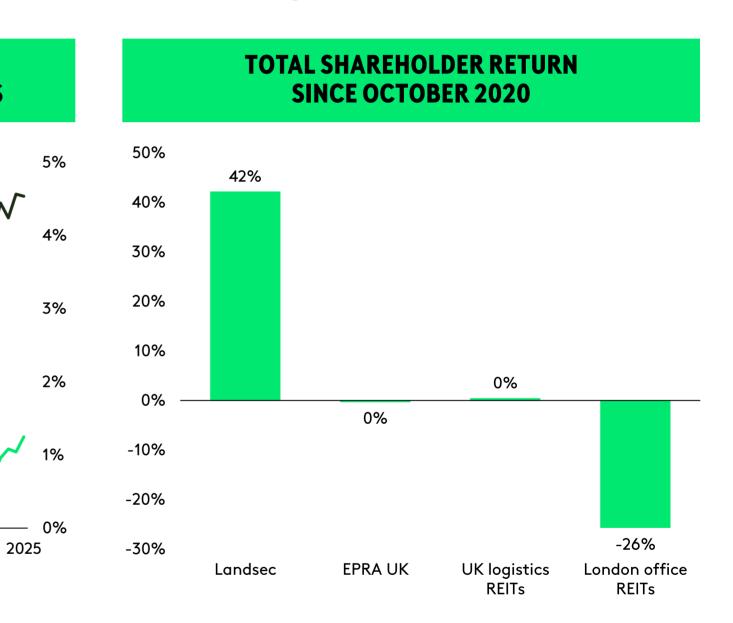


Four years since initial Strategy Review in October 2020 Focus on competitive advantages and balance sheet management

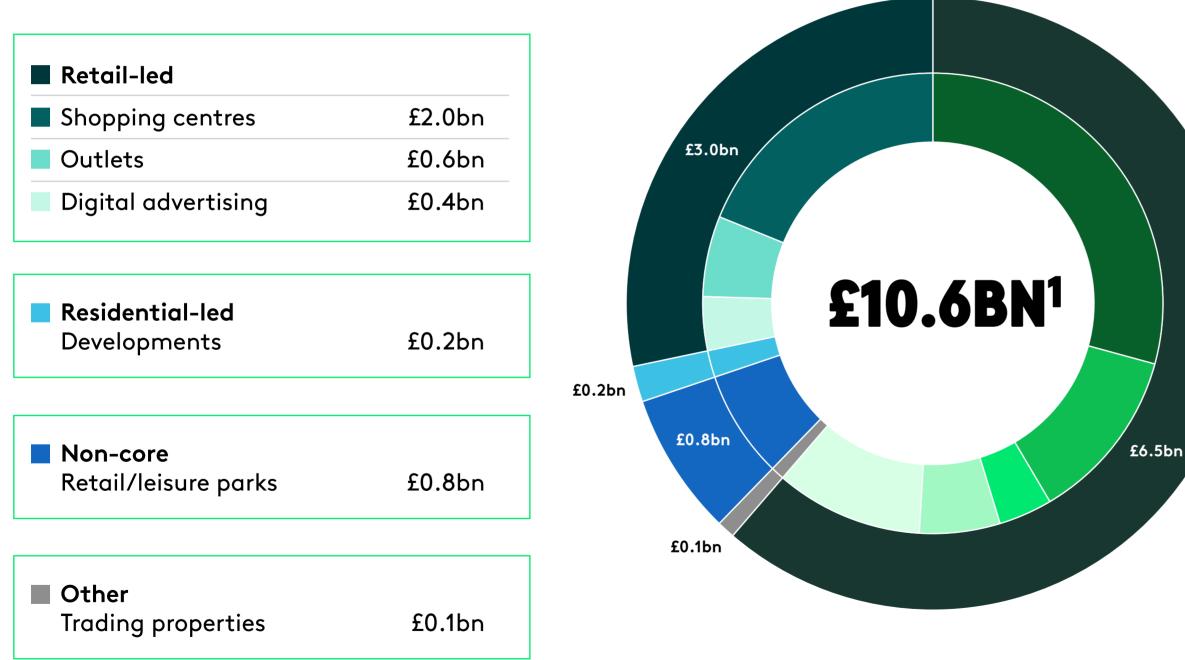
OUR KEY STRATEGIC CALLS A DIFFERENT WORLD FOUR YEARS AGO - UK INFLATION VS 10Y INTEREST RATES 12% London offices fully priced at record low yields, so sell mature assets 10% 8% Retail headwinds, but sustainable rent levels emerging for best locations 6% 4% Logistics interesting, but too late for us to move into given how far pricing has risen 2% Opportunity to rethink urban areas, 2020 2021 2022 2023 2024 with residential likely to play a key role

SUCCESSFUL DELIVERY OF 2020 STRATEGY PROVIDES STRONG FOUNDATION FOR GROWTH

Bloomberg pricing as of 25 Feb 2025; incl. SGRO, BBOX, LMP, SHED, WHR, DLN, GPE, WKP, HLCL LN



Current capital allocation



Office-led West End offices £3.1bn City & Southwark offices £1.3bn Manchester offices £0.4bn Retail/F&B £0.6bn Developments £1.1bn

Capital in pre-development assets across portfolio

£0.7bn

Important notice

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