

# Health and Safety

Fire Policy

July 2025

## Document History Record

Group Fire Policy

Policy No. 003

No. of Title pages 4

Date	Brief Description of Changes	Author	Reviewers	Approval	Date of Approval	Issue Date
Apr 2023	No changes	William Cunningham	Alex Hodson	Mark Allan	Aug 2023	Aug 2023
Apr 2024	No changes	William Cunningham	Alex Hodson	Mark Allan	Oct 2024	Oct 2024
Jul 2025	Inclusion of other legislation	William Cunningham	Alex Hodson	Mark Allan	Jul 2025	Jul 2025

Fire is recognised as a major threat to the business and an outbreak of even a small fire creates risk to both life and property, damage to the environment and may compromise our normal business activities.

Landsec is committed to providing a safe environment for its employees, contractors, service partners, occupiers, and guests in line with the Regulatory Reform (Fire Safety) Order 2005 and the Fire Safety (Scotland) Act 2005 and all other relevant legislation.

Landsec takes its fire safety duties seriously, and we are committed to:

- Maintaining a robust fire risk management system based on BS 9997, and be certified to that standard by a UKAS accredited certification body
- Complying with all relevant legal and other statutory third party requirements
- Continually improving our fire risk management system and performance. We will achieve these commitments through the following means:
  - The systematic identification of fire hazards present and the application of a fire risk management strategy that will identify and implement appropriate control measures
  - The maintenance of a set of objectives through consultation and management review, and a supporting programme of work that is focused on achieving its commitments and eliminating or reducing the major hazards present
  - The clear definition of individual management and employee responsibilities for implementing the fire risk management system and achieving the Company's commitments
  - The provision of appropriate consultation, participation, information, instruction, training, and supervision so that all employees:
    - Are actively involved in fire risk management of the company;
    - Are aware of their responsibilities and legal duties; and

- o Can support the implementation of the Occupation Health and Safety Management System and the development of a proactive health and safety culture.
- The maintenance of effective systems of communication and consultation on fire safety issues with all employees and other persons affected by the Company's activities.

Through internal audit and management review, the Executive Director nominated as Board Director for Health & Safety together with the Director of Fire Safety will:

Review this policy, fire risk management performance and the fire risk management system and make arrangements for amendments as necessary, at least annually

- Set and review fire risk management objectives

The implementation of this policy is fundamental to the success of our business and must be supported by all employees as an integral part of their daily work.

This policy is publicly available to interested external parties upon request.

**Mark Allan**



**Group Chief Executive**

**July 2025**